



## Legislation Text

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**File #: 2134-2023, Version: 1**

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This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by updating the 50-60 pay structure for employees whose classifications would otherwise be assigned to a union; by enacting the classification of Inspector General Intake Specialist (2999) as a result of Civil Service Commission action; and by updating or removing classification titles which still appear in error following previous modifications.

Emergency action is requested for this legislation in order to meet obligations to employees, departments, and the Civil Service Commission, by amending the established pay plan by July 31, 2023.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(D) and 5(E); and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 4(D) to update the 50-60 pay structure; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by enacting the classification of Inspector General Intake Specialist (2999) and to assign it to Pay Grade 91 in Section 5(E); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to correct the classification title of Employee Benefits and Wellness Manager (0276); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to correct the classification title of Employee Benefits and Wellness Supervisor (0275); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) to remove the classification title of Occupational Safety Manager (0282) while preserving the classification title of Citywide Occupational Safety and Health Manager (0282); and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Management Compensation Plan in order to meet obligations to employees, departments, and the Civil Service Commission, by amending the established pay plan by July 31, 2023, thereby preserving the public peace, property, health, safety, **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Sections 4(D) and 5(E) of Ordinance No. 2713-2013 are hereby amended to read as follows according to the attached document:

**Ord 2134-2023 Amending Ord 2713-2013 Sections 4 & 5 - 073123**

**SECTION 2.** That existing Sections 4(D) and 5(E) of Ordinance No. 2713-2013, as amended, are hereby repealed.

**SECTION 3.** That for reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is

declared to be an emergency measure and the remaining sections of this ordinance shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.