



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

**File #: 0606-2005, Version: 1**

**Background:**

Recreation and Parks employee Dave M. Murphy, as of January 22, 2005, will have a vacation accrual balance over the maximum allowed per Article 19, Section 19.3 of the current AFSCME contract.

Mr. Murphy has 57 hours of excess vacation at the end of the 2004 vacation year. Due to exigent circumstances, the Recreation and Parks Department is requesting that Mr. Murphy be reimbursed for the 57 hours of lost vacation time at his current rate of \$19.12 per hour and benefits.

Mr. Murphy is an HVAC Tech who had scheduled approved vacation leave. The vacation leave was cancelled during the emergency winter storm events in December 2004 and January 2005. He was called to work to respond to HVAC emergencies in various facilities.

**Fiscal Impact:**

\$1,415.70 is required and budgeted in the Recreation and Parks Operating Fund to meet the financial obligation of this payment.

To authorize and direct the City Auditor to make payment of \$1,415.70 for vacation time benefits which were accrued in excess of the maximum carryover amount established by the collective bargaining agreement between the City of Columbus and AFSCME, and to authorize the expenditure of \$1,415.70 from the Recreation and Parks Operating Fund. (\$1,415.70)

**WHEREAS**, Article 19, Section 19.3 of the collective bargaining agreement between the City of Columbus and AFSCME provides for payment of accrued vacation balances in excess of the maximum carryover fixed by Section 19.3; and

**WHEREAS**, Dave M. Murphy, HVAC Technician, has lost 57 hours of excess vacation at the end of the 2004 vacation year; and

**WHEREAS**, due to exigent circumstances in the Recreation and Parks Department, it is not in the best interest of the City to allow Mr. Murphy to lose vacation when he was unable to take his planned vacation due to the emergency winter storm events in December 2004 and January 2005; now, therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**Section 1.** That due to exigent circumstances in the Recreation and Parks Department, the City Auditor be and he is hereby authorized and directed to make payment of \$1,415.70 to Dave M. Murphy for vacation time and benefits which were accrued in excess of the maximum carryover amount established by the collective bargaining agreement between the City of Columbus and AFSCME, and the associated retirement and workers' compensation contributions.

**Section 2.** That the expenditure of \$1,415.70, or so much thereof as may be necessary, be and is hereby authorized from the Recreation and Parks Operating Fund No. 285, Department No. 51-01, OCA Code 516666, to pay the cost thereof.

<u>Object Level 3</u>	<u>Amount</u>
1101	\$1,089.84
1121	92.64
1160	147.67
1171	15.80
1173	<u>69.75</u>
Total	\$1,415.70

**Section 3.** That this ordinance shall take effect and be in force after the earliest period allowed by law.

