



## Legislation Text

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**File #:** 0334-2015, **Version:** 1

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**BACKGROUND:** The Department of Human Resources, Employee Benefits/Risk Management section, requires services to verify the accuracy of the Bureau of Workers' Compensation payroll and claims data for the City of Columbus; to provide occupational injury management data, general workers' compensation consulting services; to calculate the allocation of workers' compensation claims experience by department, division, and fund; to conduct claims management on a per request basis; and to attend Industrial Commission hearings on a per request basis.

The Department of Human Resources, Employee Benefits / Risk Management Section submitted a Request For Proposal (RFP) in December of 2012 for workers' compensation cost containment services. In accordance with relevant sections of the Columbus City Codes, Chapter 329, CareWorks Consultants Inc.(CCI), was the recommended service company based on the ability to assist the city with cost saving strategies in its workers' compensation program. CCI clearly demonstrates the ability to perform and complete the requirements requested in the RFP. CCI is adequately staffed and experienced in servicing the demands of large public sector clients.

CCI has been the city's third-party administrator for the workers' compensation cost containment program for the past six years. The term of the current contract is from March 1, 2013 to February 29, 2016. This legislation will authorize the Department of Human Resources to modify the contract with CCI for year three of the three year agreement. The annual cost of the contract is \$50,000.

**Fiscal Impact:** These funds are budgeted within the Department of Human Resources 2015 employee benefits fund budget. Passage of this ordinance is contingent on the passage of Ordinance 2621-2014. The contract compliance number for CareWorks Consultants Inc.(CCI) is 54-2193040.

**Emergency Action:** Emergency action is requested to allow for continuation of actuarial services with regard to workers' compensation cost containment programs.

To authorize the Human Resources Department to modify an existing contract with CareWorks Consultants, Inc. (CCI) to provide Workers' Compensation Cost Containment services from March 1, 2015 through February 29, 2016; to authorize the expenditure of \$50,000.00, or so much thereof as may be necessary, to pay the cost of said contract; and to declare an emergency. (\$50,000.00)

**WHEREAS,** it is in the best interest of the City of Columbus to modify a contract with CareWorks Consultants, Inc. (CCI) to provide workers' compensation consulting services from March 1, 2015 through February 29, 2016; and

**WHEREAS,** it is necessary to authorize the expenditure of \$50,000.00, or so much thereof as may be necessary, to pay contract costs for actuarial services; and

**WHEREAS,** an emergency exists in the usual daily operations of the Department of Human Resources in that it is immediately necessary to modify the existing contract for workers' compensation actuarial services thereby preserving the public health, peace, property, safety and welfare; Now, therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Director of the Human Resources Department is hereby authorized to modify a contract with CareWorks Consultants, Inc. (CCI) to provide workers' compensation consulting services from March 1, 2015 through February 29, 2016.

**SECTION 2.** That the expenditure of \$50,000.00, or so much thereof as may be necessary, from Fund 502, Human Resources Department, Division No. 46-01, Object Level One 03, Object Level Three 3336, and OCA code 464882 is hereby authorized and directed.

**SECTION 3.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage, if the Mayor neither approves nor vetoes the same.