



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

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**File #: 0120-2016, Version: 1**

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This ordinance amends the Management Compensation Plan, Ordinance 2713-2013, as amended, by: Enacting the pay grade of the classification of Employee Benefits/Risk Management Supervisor, adjusting the pay grade of the classification of Equal Business Opportunity Commission Executive Director (Secretary) (U), and to update portions of Section 5(C) and Section 5(E).

Emergency action is recommended in order to begin implementation.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting Section 5(E)-E175, the classification of Employee Benefits/Risk Management Supervisor, by amending Section 5(E)-E203, the classification of Equal Business Opportunity Commission Executive Director (Secretary) (U); by amending Section 5(C); by amending Section 5(E); by repealing existing Section 5(E)-E203, the classification of Equal Business Opportunity Commission Executive Director (Secretary) (U); by repealing existing Section 5(C), regarding the CMAGE/CWA bargaining unit name; by repealing existing Section 5(E), regarding the CMAGE/CWA bargaining unit name; and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan by enacting Section 5(E)-E175, the creation of the classification of Employee Benefits/Risk Management Supervisor; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E)-E203, adjusting the pay grade assignment of the Equal Business Opportunity Commission Executive Director (Secretary) (U); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(C) in order to update the name of the Columbus Municipal Association of Government Employees/Communications Workers of America (CMAGE/CWA), Local 4502 to read Communications Workers of America (CWA), Local 4502; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 5(E) in order to update the name of the Columbus Municipal Association of Government Employees/Communications Workers of America (CMAGE/CWA), Local 4502 to read Communications Workers of America (CWA), Local 4502; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by repealing existing Section 5(E)-E203, the classification of Equal Business Opportunity Commission Executive Director (Secretary) (U); and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by repealing existing Section 5(C), regarding the CMAGE/CWA bargaining unit name; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by repealing existing Section 5(E), regarding the CMAGE/CWA bargaining unit name; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**  
**See Attachment**

