



City of Columbus

Office of City Clerk
90 West Broad Street
Columbus OH 43215-9015
columbuscitycouncil.org

Legislation Text

File #: 2250-2011, **Version:** 1

BACKGROUND: To maintain the employee insurance programs in accordance with the negotiated labor contracts, appropriation is necessary for the continuation of all employee benefits programs. To determine the amounts necessary for the annual appropriation, current utilization and projected future claims were analyzed and trended on the basis of an 18-month trend of actual city utilization in conjunction with industry trends, as well as actuarial services. The appropriation included 2012 budgeted amounts, employee premium contributions and COBRA premium deposits.

FISCAL IMPACT: Claims costs and administrative fees for 2012 and are estimated at \$136,262,385. A total of \$136,262,385 is projected to be required for 2012. These funds are needed to cover the costs of the City employee insurances.

Appropriation is being made to the following programs:

Medical Plan (including COBRA)	\$ 95,678,659
Occupational Health Clinic	\$ 305,000
Dental Plan	\$ 6,850,000
Drug Plan	\$ 28,556,948
Vision Plan	\$ 936,670
Life Plan	\$ 1,145,797
Disability Plan	\$ <u>2,789,311</u>
TOTAL	\$136,262,385

To make appropriations for the 12 months ending January 31, 2013 for the funding of the City employee insurance programs; and to declare an emergency. (\$136,262,385)

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary for aforementioned purpose for the preservation of the public health, peace, property, safety, and welfare;

WHEREAS, Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS, OHIO

SECTION 1. That from the monies in and from all monies estimated to come into the Employee Benefits Fund 502, from any and all sources during the 12 months ending January 31, 2013, the following appropriations are hereby authorized and directed:

See attachment: 2012 Appropriation attachment

SECTION 2. That from the monies appropriated in the foregoing Section 1 shall be paid on order of the Human Resources Director and no order shall be drawn or money paid except by voucher, the form of which shall be approved by the City Auditor.

SECTION 3. To authorize the City Auditor to make transfers as may be necessary, and

SECTION 4. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.