



## Legislation Text

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**File #:** 1170-2005, **Version:** 1

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**BACKGROUND:** This ordinance establishes new authorized strength for the Department of Public Safety, Division of Police, the Department of Development, Economic Development Division and Planning Division, Department of Finance, and Department of Public Utilities, Electricity Division. The effective date of these authorized strength changes shall be August 28, 2005 with the exception of the position within the Department of Development, Planning Division that will become effective upon passage of this ordinance.

The Public Safety Director's Office requests an increase of one full-time position within the general fund sanctioned category. This position will replace a previously vacant position within the Director's Office and will provide administrative oversight to police, fire and support services as well as assist the director with grievance hearings.

The Public Safety, Police Division is requesting to increase the complement of police Lieutenants from the normal 53 to 55, and the temporary complement from 55 to 57. This increase will provide adequate coverage for two shifts, as two additional relief officers have to be assigned to patrol.

The Development Department, Economic Development Division is requesting one general fund sanctioned full-time position, for Tax Increment Financing Coordinator, whose responsibility will be to assure that the city's use of this financing mechanism is optimized while achieving public policy objectives as outlined in approved guidelines.

The Development Department, Planning Division is requesting an increase of one general fund sanctioned full-time position and a decrease of one part-time general fund sanctioned position. The division is requesting that the part-time Administrative Secretary position be changed to a full-time position. This position serves as supply clerk, records retention officer, fleet manager, and administrative secretary for a division of 13 full-time and two part-time staff.

The Department of Finance is requesting to transfer various positions within the general fund sanctioned category to reflect the realignment of departmental responsibilities with respect to management of city assets. This realignment, accomplished through separate code change legislation, places within a single agency, the Department of Finance and Management (formerly known as the Department of Finance), the responsibility for overall management of land used for city operations (except rights-of-way and utility easements) and prescribed buildings. The responsibilities of this department will include the management of city real property and certain facilities used for city operations, allowing a centralized decision-making process based upon a cost-benefit analysis that will benefit all departments involved with real estate purchases, leases, new construction, renovation, determination of space utilization, and building management and maintenance. This realignment involves the transfer of the Facilities Management Division (85 full-time and 14 part-time), five employees currently assigned to the Public Service Director's Office, and the creation of a new Office of Real Estate Management in, the Department of Finance and Management. The Real Estate Management Office will be staffed by transferring six of the thirteen employees currently assigned to Development's Land Management Office. This new office will assume responsibility for the management, acquisition, sale, and leasing of real property used for city operations not involving rights-of-way or utility easements. (The responsibility for non-operating real estate being held for possible redevelopment will remain in the Land Management Office, which will be renamed the Land Redevelopment Office.) A new Assistant Director for Asset Management, within the Department of Finance and Management, will lead the activities outlined above for the realigned department and will coordinate the work of the Facilities Management Division and Real Estate Management Office.

The Department of Public Utilities, Electricity requests the realignment of its authorized strength shift 5 full-time positions to part-time.

The personnel levels for all other city agencies remain unchanged and as presented in the last authorized strength ordinance (0484-2005).

**FISCAL IMPACT:** The Department of Public Safety plans to utilize savings in other areas within their budget to fund the additional lieutenant positions. Funds for the strength changes within Development Department will require realignment of appropriation

authority. Funds for the Department of Finance request will be accomplished through a separate transfer ordinance.

**EMERGENCY:** Emergency action is needed for this ordinance to allow the Department of Development, Planning Division to begin the hiring process for the additional staff needed.

To establish a new authorized strength ordinance for various city divisions; to repeal ordinance 0484-2005, and to declare an emergency. **(REPEALED BY ORDINANCE 1618-2005 PASSED 10/03/05)**

**WHEREAS**, the effective date of these authorized strength changes shall be August 28, 2005 with the exception of the position within the Department of Development, Planning Division that will become effective upon passage of this ordinance, and

**WHEREAS**, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to establish a new authorized strength ordinance, to properly align the authorized strength for departments and divisions with budget authority and to reflect various needs within the city, to provide for the efficient operation of the city, and for the immediate preservation of the public health, peace, property, safety and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS**

**SECTION 1.** That pursuant to Section 14, of the City Charter, the maximum number of officers and employees authorized to be employed within the various Departments, Boards and Offices of the City are hereby fixed and established as follows:

Refer to attachment ORD1170-2005strength.xls

The foregoing positions authorized include all positions within each department, division, board, office or commission, whether appointed or elected except the members of any board or commission authorized by charter or ordinance.

No Appointing Authority shall appoint full-time or part-time personnel in excess of the maximum permitted by this ordinance unless authorized by ordinance of City Council.

**SECTION 2.** Such of the positions within the Division of Fire as the Director of Public Safety and Fire Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be in excess of five (5) Fire Assistant Chiefs and there shall not be in excess of four (4) Fire Deputy Chiefs; as a normal complement in excess of thirty-two (32) Fire Battalion Chiefs nor as a temporary complement in excess of thirty-three (33) Fire Battalion Chiefs at any one time; fifty-six (56) Fire Captains nor as a temporary complement in excess of fifty-nine (59) Fire Captains at any one time; one (1) Fire Chief; and one-hundred ninety six (196) Fire Lieutenants. The complements of fire captains and fire lieutenants are intended to be temporary, subject to review and change at any time.

Such of the positions within the Division of Police as the Director of Public Safety and the Police Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be, as a normal complement, in excess of eighteen (18) Police Commanders nor as a temporary complement in excess of nineteen (19) Police Commanders at any one time; one (1) Police Chief; in excess of, as a normal complement five (5) Police Deputy Chiefs nor as a temporary complement in excess of six (6) Police Deputy Chiefs at any one time; in excess of, as a normal complement, fifty-five (55) Police Lieutenants nor as a temporary complement; in excess of fifty-seven (57) Police Lieutenants at any one time; in excess of, as a normal complement; two hundred twenty-four (224) Police Sergeants nor as a temporary complement in excess of two hundred twenty-nine (229) Police Sergeants at any one time.

**SECTION 3.** Temporary appointments are not subject to the authorized strength ordinance. Additionally, limited appointments made to cover full-time and part-time employees on authorized leave (injury, disability or military leave) are not subject to the authorized strength ordinance.

**SECTION 4.** That Ordinance No. 0484-2005 and all other ordinances relative to the authorization of employees for any department, division, board or commission and all other ordinances in conflict herewith be and the same are hereby repealed.

**SECTION 5.** The effective date of these authorized strength changes shall be August 28th, 2005 with the exception of the position within the Department of Development, Planning Division that will become effective upon passage of this ordinance.

**SECTION 6.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.

**FOOTNOTES:**

Previous authorized strength levels. Refer to attachment ORD1170-2005previousstrengthfootnote.xls