



Legislation Text

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Changes to pay grade assignment for certain classifications in the Management Compensation Plan (MCP), Ordinance No. 2499-99 is required as the result of the implementation of the CMAGE/CWA pay plan that was effective December 5, 2004. Two issues are corrected by this legislation:

- 1) Some higher level CMAGE/CWA classifications created compression in the MCP pay plan either with the next higher level MCP classification in the career series or between the MCP supervisor of the CMAGE/CWA subordinate; and
- 2) Some CMAGE/CWA classifications are also listed in the MCP for positions exempted from the bargaining unit; pay grade changes were made in the MCP to ensure that those classifications have comparable pay grades as their CMAGE/CWA counterparts.

In addition, some previous typographical errors were fixed.

Emergency action is requested so that these issues can be corrected quickly.

No additional funding is necessary.

To amend Ordinance No. 2499-99, as amended, by amending certain sections within Section 5(D) and Section 5(E); and to declare an emergency.

WHEREAS, it is necessary to adjust pay grades to certain classifications as a result of the implementation of the pay plan recently negotiated with CMAGE/CWA, Local 4502; and

WHEREAS, it is necessary to reflect recent classification action taken by the Civil Service Commission; and

WHEREAS, it is necessary to correct typographical errors; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Management Compensation Plan, thereby preserving the public health, peace, property, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. To amend Sections 5(D)-A080, 5(D)-A083, 5(D)-A090, 5(D)-H080, 5(D)-L112, 5(D)-P106 and 5(D)-W287 to read as follows:

Ord. Sec.	Class Code	Class Title	Grade
5(D)-A080	0774	Administrative Assistant*	88
5(D)-A083	0773	Administrative Secretary*	88
5(D)-A090	0820	Administrative Secretary I (U)*	88
5(D)-H080	0854	Human Resources Representative*	88
5(D)-L112	0519	Legal Secretary II*	88
5(D)-P106	1266	Payroll Specialist	88
5(D)-W287	0570	Word Processing Specialist*	87

Section 2. To amend Sections 5(E)-C377, 5(E)-E170, 5(E)-E171, 5(E)-F004, 5(E)-F088, 5(E)-F089, 5(E)-I053, 5(E)-N021, 5(E)-O012, 5(E)-P334, 5(E)-E080, 5(E)-R153, 5(E)-R155, 5(E)-S082, 5(E)-E172, 5(E)-S307, 5(E)-T213, and 5(E)-W142 to read as follows:

Ord. Sec.	Class Code	Class Title	Grade
5(E)-C377	0796	Community Relations Coordinator*	90
5(E)-E170	0825	Employee Benefits Analyst II	91
5(E)-E171	0824	Employee Benefits Analyst I	90
5(E)-F004	0295	Facilities Management Division Administrator	95
5(E)-F088	0272	Fleet Management Division Administrator	95
5(E)-F089	0273	Fleet Manager	94
5(E)-I053	0582	Information Systems Supervisor	94
5(E)-N021	0264	Network Manager	95
5(E)-O012	0282	Occupational Safety Manager	94
5(E)-P334	1978	Principal Attorney (U)	95
5(E)-P761	0161	Public Utilities Division Assistant Administrator	93
5(E)-R153	0222	Refuse Collection Division Assistant Administrator	95
5(E)-R155	3935	Refuse Collection Operations Manager	94
5(E)-S082	0166	Sewerage & Drainage Division Assistant Administrator	96
5(E)-S260	3981	Street Maintenance Operations Manager	94
5(E)-S307	1040	Surveyor Manager	93
5(E)-T213	0203	Transportation Division Assistant Administrator	96
5(E)-W142	0147	Water Division Assistant Administrator	96

Section 3. To repeal existing Sections 5(D)-A080, 5(D)-A083, 5(D)-A090, 5(D)-H080, 5(D)-L112, 5(D)-P106, 5(D)-W287, 5(E)-C377, 5(E)-E170, 5(E)-E171, 5(E)-F004, 5(E)-F088, 5(E)-F089, 5(E)-I053, 5(E)-N021, 5(E)-O012, 5(E)-P334, 5(E)-E080, 5(E)-R153, 5(E)-R155, 5(E)-S082, 5(E)-E172, 5(E)-S307, 5(E)-T213, and 5(E)-W142 effective at the beginning of the first payperiod following passage by City Council.

Section 4. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.

