



City of Columbus

Office of City Clerk
90 West Broad Street
Columbus OH 43215-9015
columbuscitycouncil.org

Legislation Text

File #: 1464-2012, **Version:** 1

BACKGROUND:

City Council created the Jobs Growth Initiatives Fund for the purpose of actively seeking key job creation investment opportunities that employ Columbus workers and strengthen the City's income tax revenues to pay for critical city services.

Among the items included in the Jobs Growth Fund, is funding in the amount of \$70,000 to provide the Department of Human Resources sufficient money to allow for an additional analyst within the Compensation Management program area of the Department. This position will focus on workforce planning, and strategic recruitment and retention citywide. It will assist departments with creating, updating and reviewing their strategic plans, determining the resources and competencies necessary to implement the strategic plan, reviewing current resources and determining where there are gaps, designing a recruitment strategy to close the gaps, and ensuring that compensation is aligned with the departments short and long term strategic vision. This is a strategic investment that will ultimately aid in retaining talented and qualified workers to best serve our citizenry.

City Council amended the 2012 budget in order to provide for this position within the Department of Human Resources. This ordinance transfers these funds to allow Department of Human Resources to accomplish this goal.

FISCAL IMPACT:

This legislation authorizes the transfer of funds from the Jobs Growth Fund to the General Fund, per the intent of City Council.

To authorize the appropriation of \$70,000.00 within the Jobs Growth Fund; to authorize the transfer of \$70,000.00 from the Jobs Growth Fund to the General Fund; to authorize the appropriation of \$70,000.00 within Department of Human Resources General Fund for a Human Resource analyst ; and to declare an emergency. (\$70,000.00)

WHEREAS, City Council included in the Jobs Growth Fund monies for a workforce planning and strategic recruitment and retention position to be hired in the compensation management program area of the Department of Human Resources; and

WHEREAS, funds must be appropriated and transferred from the Jobs Growth fund to the General fund to keep accurate financial records and accomplish this goal; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to make the above noted appropriation and transfer to maintain accurate financial records, all for the preservation of the public health, peace, property, safety and welfare; **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That from the unappropriated monies in the Jobs Growth Fund, Fund No. 015, and from all monies estimated to come into said Fund from any and all sources for the period ending December 31, 2012, the sum of \$70,000.00 is hereby appropriated to the City Council, Division No. 20-01, Object Level One - 10, Object Level Three - 5501, OCA 200115.

Section 2. That the City Auditor be and is hereby authorized and directed to transfer \$70,000 from the Jobs Growth Fund to the General Fund, as follows:

From: Jobs Growth Fund, Fund No. 015, City Council, Dept. No. 20-01, OCA 200115, Object Level One - 10, Object Level Three - 5501

To: General Fund, Fund No. 010, Department of Human Resources, Dept. No. 46-01, OCA 460011, Object Level One - 01, Object Level Three -1000

Section 3. That from the unappropriated monies in the General Fund, Fund No. 010, and from all monies estimated to come into said Fund from any and all sources for the period ending December 31, 2012, the sum of \$70,000 is hereby appropriated to the Department of Human Resources, Dept. No. 46-01, Object Level One - 01, Object Level Three - 1000, OCA 460011.

Section 4. That for the reasons stated in the preamble hereto which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.