



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

---

**File #:** 1752-2021, **Version:** 1

---

Section 20.2 of the Collective Bargaining Agreement with the Communications Workers of America, (CWA) Local 4502 and the City of Columbus, April 24, 2020 through April 23, 2023, requires that any modifications to the Agreement be agreed to by the parties in writing. Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02 have been executed by the parties. MOU #2021-01 amends Article 10 of the Agreement by temporarily adding one additional Personal Business Day to use in the year 2021, which will expire in January of 2022. MOU #2021-02 amends Article 12 of the Agreement by adding Juneteenth (June 19) as an observed holiday beginning in 2022.

The passage of this ordinance indicates City Council's acceptance of MOU #2021-01 and MOU #2021-02, copies of which are attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02 executed between representatives of the City of Columbus and the Communications Workers of America, (CWA) Local 4502 to amend the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, which temporarily adds one additional Personal Business Day for the year 2021 and adds Juneteenth (June 19) as an observed holiday beginning in 2022; and to declare an emergency.

**WHEREAS**, representatives of the City of Columbus and the Communications Workers of America (CWA), Local 4502, entered into Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02, copies of which are attached hereto, to amend the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023 by temporarily adding one additional Personal Business Day to use in the year 2021 that will expire in January of 2022 and establishing Juneteenth (June 19) as an observed holiday beginning in 2022; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the MOUs in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the Agreement between the City of Columbus and CWA Local 4502, dated April 24, 2020 through April 23, 2023, by accepting MOU #2021-01 and MOU #2021-02; thereby preserving the public peace, property, health, safety, and welfare; **NOW THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding (MOU) #2021-01 and MOU #2021-02 amends the Collective Bargaining Agreement between CWA Local 4502 and the City of Columbus dated April 24, 2020 through April 23, 2023.

**SECTION 2.** That City Council, in the best interests of the City, hereby, recognizes and accepts MOU #2021-01 and MOU #2021-02, copies of which are attached hereto, executed between representatives of the City of Columbus and CWA Local 4502.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.