



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

---

**File #: 1115-2009, Version: 1**

---

An amendment to the Fire Management Compensation Plan (or a new ordinance) is typically made subsequent to the acceptance of a collective bargaining agreement with IAFF Local 67 in order to ensure continued compliance with the intent and spirit of certain provisions pertaining to the executive leave of the Division. This amendment to Ordinance 0664-2006, the Fire Management Compensation Plan, includes changes to the pay structure; a 1% decrease in pension pick-up; an increase in uniform allowance, service credit, vacation leave for employees with more than 20 years of service, and professional time; brings insurance provisions in line with other employee groups; and a 1% increase in employee insurance contribution.

Any costs associated with the changes will be absorbed by the Department of Public Safety's budget.

Emergency action is recommended because some of the provisions of this ordinance are retroactive.

To amend the Fire Management Compensation Plan, Ordinance No. 0664-2006, by amending Section 3, Executive Fire Pay Plan; Section 5, Titles Used and Pay Ranges Applied to Classes; Section 6, Additional Allowances; Section 8, Insurances; Section 12, Special Leave With Pay; and Section 13, Vacation Leave; and to declare an emergency.

WHEREAS, it is necessary to amend certain Sections of the Fire Management Compensation Plan in order to provide a level of differentiation from the bargaining unit; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Fire Management Compensation Plan, thereby preserving the public health, peace, property, safety and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

Please see Attachment for the remainder of the Ordinance.