



## Legislation Text

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**File #: 1904-2007, Version: 1**

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This ordinance amends the current authorized strength, as set forth in ordinance 1241-2007 by increasing the general fund sanctioned full-time uniformed strength of the Police Division by 27 positions. This increase is to provide adequate strength for the next Police recruit class, which is scheduled to begin December 17<sup>th</sup>, 2007. While the recruit class is one of 50, a strength increase of only 27 is needed as the balance can be absorbed due to recent or upcoming retirements or vacancies.

This ordinance also increases the Police Division's complement of police lieutenants by two (2). This increase is needed to re-create the Patrol Administrative Lieutenant position and to increase the number of lieutenants in the Technical Services Bureau from two to three. Both changes will accommodate intra-divisional promotions.

The request to recreate the Patrol Administrative Lieutenant position is due to the reported success of the division's 2006 Summer Safety Initiative campaign. The re-establishment of this position will enable the division to provide "year round concentration on this most important, successful project."

The request for an additional lieutenant in the Technical Services Bureau is due to its growing workload over the past decade. The division reports that "The increase in job tasks and responsibilities for the [current number of] Lieutenants has grown beyond their ability to efficiently and effectively manage....More attention needs to be given to the technology and facilities sides with another Lieutenant handling the civilian units in this bureau."

### **FISCAL IMPACT:**

A December Police recruit class of 50 is funded in the Mayor's 2008 recommended budget. There is no fiscal impact of this class in 2007. The lieutenant promotions will be absorbed within the division's 2008 appropriation.

### **EMERGENCY ACTION:**

Emergency action is needed to ensure that this ordinance is effective on or before the first day of the recruit class, which occurs on December 17<sup>th</sup>, 2007.

To establish a new authorized strength ordinance for the Division of Police; to repeal ordinance 1241-2007, and to declare an emergency. **(AMENDED BY ORD. 0301-2008 PASSED 2/11/2008)**

**WHEREAS**, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to establish a new authorized strength ordinance, to provide sufficient authorized strength for the Division of Police, to provide for the efficient operation of the city, and for the immediate preservation of the public health, peace, property, safety and welfare; Now, Therefore

### **BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS**

**SECTION 1.** That pursuant to Section 14, of the City Charter, the maximum number of officers and employees authorized to be employed within the various Departments, Boards and Offices of the City and hereby fixed and established as follows:

- 1- Refer to attachment ORD1904-2007currentstrength.xls
- 2- Refer to attachment ORD1904-2007previousstrength.xls

The foregoing positions authorized include all positions within each department, division, board, office or commission, whether appointed or elected except the members of any board or commission authorized by charter or ordinance.

No Appointing Authority shall appoint full-time or part-time personnel in excess of the maximum permitted by this ordinance unless authorized by ordinance of City Council.

**SECTION 2.** Such of the positions within the Division of Fire as the Director of Public Safety and Fire Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be in excess of five (5) Fire Assistant Chiefs and there shall not be in excess of four (4) Fire Deputy Chiefs; as a normal complement in excess of thirty-four (34) Fire Battalion Chiefs nor as a temporary complement in excess of thirty-five (35) Fire Battalion Chiefs at any one time; fifty-six (56) Fire Captains nor as a temporary complement in excess of fifty-nine (59) Fire Captains at any one time; one (1) Fire Chief; and one-hundred ninety six (196) Fire Lieutenants. The complements of fire captains and fire lieutenants are intended to be temporary, subject to review and change at any time.

Such of the positions within the Division of Police as the Director of Public Safety and the Police Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be, as a normal complement, in excess of eighteen (18) Police Commanders nor as a temporary complement in excess of nineteen (19) Police Commanders at any one time; one (1) Police Chief; in excess of, as a normal complement five (5) Police Deputy Chiefs nor as a temporary complement in excess of six (6) Police Deputy Chiefs at any one time; **\*\*in excess of, as a normal complement, fifty-seven (57) Police Lieutenants nor as a temporary complement; in excess of fifty-nine (59) Police Lieutenants at any one time;\*\***<sup>1</sup> in excess of, as a normal complement; two hundred twenty-five (225) Police Sergeants nor as a temporary complement in excess of two hundred twenty-nine (229) Police Sergeants at any one time.

**SECTION 3.** Temporary appointments are not subject to the authorized strength ordinance. Additionally, limited appointments made to cover full-time and part-time employees on authorized leave (injury, disability or military leave) are not subject to the authorized strength ordinance.

**SECTION 4.** That Ordinance No. 1241-2007 and all other ordinances relative to the authorization of employees for any department, division, board or commission and all other ordinances in conflict herewith be and the same are hereby repealed.

**SECTION 5.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.

<sup>1</sup> **\*\*in excess of, as a normal complement, fifty-five (55) Police Lieutenants nor as a temporary complement; in excess of fifty-seven (57) Police Lieutenants at any one time;\*\***