



City of Columbus

Office of City Clerk
90 West Broad Street
Columbus OH 43215-9015
columbuscitycouncil.org

Legislation Text

File #: 0225X-2015, Version: 1

To recognize and celebrate the retirement of Mrs. Janet J. Lanza, Labor Relations Manager, Department of Human Resources on October 2nd, 2015 after 43 years of dedicated public service to the City of Columbus and Labor Unions in Central Ohio.

WHEREAS, Mrs. Jan Lanza, also, affectionately known to many as “JJ”, was hired as a Steno Clerk II with the Department of Safety in 1972. In 1973, she moved to the Finance Department and worked with Mike Gable who later became the Finance Director. As his Administrative Secretary, Mrs. Lanza was on her way to turning a job into a 40 year career. It was in those early years, that Jan became the resident salary ordinance writer and became very interested in labor relations; Mrs. Lanza served as an Organizational Employee Development Specialist for several years before being promoted to Labor Relations Manager in 1995; and

WHEREAS, in 1995, Mrs. Lanza was promoted to the Labor Relations Manager. As the citywide Labor Relations Manager, Mrs. Lanza, has continually promoted cooperative and effective labor and management relations among six bargaining units representing over 9,000 city employees; and

WHEREAS, as the Labor Relations Manager, she supervises staff who handle disciplinary and grievance matters, including arbitration; the drug-free workplace program; contract-related training; and contract negotiations and administration; and

WHEREAS, Mrs. Lanza has served as the Chief Negotiator for each of the last four rounds of negotiations with CMAGE/CWA Local 4502 and FOP/OLC. In 1999, Mrs. Lanza was appointed Vice President of the Ohio Public Employee Labor Relations Association, and the following year appointed President. Two years later, she was elected to the Board of Directors for the National Public Employees Labor Relations Association (NPELRA), becoming only the second Ohioan elected to national leadership. NPELRA is the premier organization for public sector labor relations and human resources professionals. Mrs. Lanza remained active at the national level, and in 2010, she was elected President of NPELRA; and

WHEREAS, Mrs. Lanza is always ready with a warm smile, a friendly greeting, and a boisterous laugh which fills the room. Mrs. Lanza and her husband, Vince, reside in her hometown of New Albany and have a blended family of five children and five grandchildren. With over 43 years of outstanding service and dedication to the City of Columbus, and Labor Unions in Central Ohio, its citizens, and employees -- we will cherish and remember the work of Mrs. Janet Lanza, now therefore

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBUS:

To recognize and celebrate the retirement of Mrs. Janet J. Lanza, after 43 years of dedicated public service and doing her part in making Columbus the best City in the Nation.