



City of Columbus

Office of City Clerk
90 West Broad Street
Columbus OH 43215-9015
columbuscitycouncil.org

Legislation Text

File #: 0015-2008, **Version:** 1

BACKGROUND: To maintain the employee insurance programs in accordance with the negotiated labor contracts, appropriation is necessary for the continuation of all employee benefits programs. To determine the amounts necessary for the annual appropriation, current utilization and projected future claims were analyzed and trended on the basis of an 18-month trend of actual city utilization in conjunction with industry trends, as well as actuarial services. The appropriation included 2008 budgeted amounts, employee premium contributions and COBRA premium deposits.

FISCAL IMPACT: Claims costs and administrative fees for 2008 and are estimated at \$103,010,035.00. A total of \$103,010,350.00 is projected to be required for 2008.

These funds are needed to cover the costs of the City employee insurances.

Appropriation is being made to the following programs:

Medical Plan (including COBRA)	\$ 68,048,705.00
Dental Plan	\$ 6,841,200.00
Drug Plan	\$ 22,359,600.00
Vision Plan	\$ 1,186,500.00
Life Plan	\$ 1,395,680.00
Disability Plan	<u>\$ 3,178,350.00</u>
TOTAL	\$103,010,035.00

To set appropriations for the 12 months ending January 31, 2009 for the funding of the City employee insurance programs, and to declare an emergency. (\$103,010,035.00)

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to appropriate funds for the City's various employee insurance programs thereby preserving the public peace, property, health, safety and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS, OHIO

SECTION 1. That from the monies in and from all monies estimated to come into the Employee Benefits Fund 502, from any and all sources during the 12 months ending January 31, 2009, the following appropriations are hereby authorized and directed:

See attachment ordinance

SECTION 2. That from the monies appropriated in the foregoing Section 1 shall be paid on order of the Human Resources Director and no order shall be drawn or money paid except by voucher, the form of which shall be approved by the City Auditor.

SECTION 3. That the City Auditor is authorized and directed to make transfers as may be necessary.

SECTION 4. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approved by the Mayor or ten days after

passage, if the Mayor neither approves nor vetoes the same.