



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

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### **BACKGROUND**

The purpose of this ordinance is to authorize the appropriation of \$75,000.00 for the purchase of supplies in support of the IDEAL inclusivity initiative within the Department of Public Safety, Division of Fire.

The IDEAL (Inclusion, Diversity, Equality, Acceptance & Likeness) Initiative is a program within the Columbus Division of Fire designed to promote an inclusive culture within the Division. It consists of presentations, trainings, and promotional materials available to all Fire personnel. These efforts will focus on inclusive culture, recognizing and reducing bias, health and wellness for first responders, increasing trust and collaboration within the Division, and improving the relationship between the Division and the community. This initiative will include partnership with Columbus Public Health and the Department of Human Resources. This funding specifically will go to purchase training and promotional materials.

Council is proposing contributing to this initiative to further its commitment to diversity and inclusivity within the City and its own workforce. This ordinance authorizes the appropriation of \$75,000.00 within the Reimagine Safety subfund for this purpose.

**EMERGENCY DESIGNATION:** Emergency action is requested to ensure that the Division of Fire has the necessary funds to initiate the program in time to include incoming Fire and Cadet classes, to protect the health, safety, and welfare of the residents of Columbus.

**FISCAL IMPACT:** Funding is available within the Reimagine Safety subfund.

To authorize an appropriation of \$75,000.00 within the Reimagine Safety subfund in support of the IDEAL inclusivity initiative; to authorize a transfer and appropriation within the general fund; and to declare an emergency. (\$75,000.00)

**WHEREAS**, the City of Columbus has initiated several efforts related to improving diversity and inclusion both externally and internally; and

**WHEREAS**, the Division of Fire is continuing with these efforts with the IDEAL Initiative, designed to promote an inclusive culture within the Division and improve relations between the Division and the community; and

**WHEREAS**, Council is supportive of these efforts and able to supply funding for supplies supporting the initiative; and

**WHEREAS**, funding exists within the Reimagine Safety subfund for this purpose; and

**WHEREAS**, an emergency exists in the usual daily operations of the Department of Public Safety, Division of Fire, in

that it is immediately necessary to appropriate and expend funds to support the efforts of the IDEAL Initiative, for the preservation of the public health, peace, property, safety, and welfare; now therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the City Auditor be and is hereby authorized and directed to appropriate \$75,000.00 in the Reimagine Safety subfund, Fund 1000, subfund 100019, to the Department of Finance and Management, per the accounting codes in the attachment to this ordinance.

**SECTION 2.** That the Auditor is hereby authorized and directed to transfer \$75,000.00 from the Reimagine Safety subfund, fund 1000, subfund 100019, to the general fund, fund 1000, subfund 100010, per the accounting codes in the attachment to this ordinance.

**SECTION 3.** That the Auditor is hereby authorized and directed to appropriate \$75,000.00 to the Department of Public Safety in the general fund, fund 1000, subfund 100010, per the accounting codes in the attachment to this ordinance.

**SECTION 4.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 5.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.