



City of Columbus

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Legislation Text

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To Designate July 9th, 2024 as Black Women’s Equal Pay Day in the City of Columbus and Recognize the work of Black Girls Rising

WHEREAS, in 2024, it is estimated that on average that Black women 69 cents for every dollar earned by White men; and,

WHEREAS, the discrepancy in pay can cost Black women upwards of \$900,000 in lost earnings over the course of a 40-year career; and,

WHEREAS, despite Black women’s educational gains, continued structural barriers such as sexism, racism, and lack of support occupational support led to some Black women experience pay inequity; and,

WHEREAS, in 2022, single Black women have the lowest median wealth at 2 cents to the dollar when compared to all single men; and,

WHEREAS, the mission of Black Girls Rising is to place Black girls in a place to serve as a catalyst for change that improves outcomes for African American girls and their families and uplifting the educational and career opportunity of Black Girls; and,

WHEREAS, Black Girls Rising engages Black girls in diverse capacities to reach their full potential through research, advocacy, and career opportunities; and,

WHEREAS, Black Girls Rising recently has sent four of their graduating seniors to NYC to attend the United Nations Commission on the Status of Women and Girls to present papers on Black Girl equity and leadership issues, and the work of Toniya Taylor was referenced by Secretary-General Antonio Guterres; now therefore,

BE IT RESOLVED THAT THIS COUNCIL OF THE CITY OF COLUMBUS: That this Council designates July 9th, 2024 as “Black Women’s Equal Pay Day” in the City of Columbus and encourages Columbus residents to observe the month with appropriate awareness and educational activities.