

City of Columbus

Office of City Clerk 90 West Broad Street Columbus OH 43215-9015 columbuscitycouncil.org

Legislation Text

File #: 0615-2016, Version: 1

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by adjusting the pay structures by two percent (2%) to remain market competitive. Adjusting the pay structure will require that any employee currently at the minimum pay rate for each pay grade will be increased by two percent (2%). Any cost associated with this adjustment will be absorbed by the respective department budgets.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Sections 4(B) and 4(C); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan to increase the pay structures to remain market competitive; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment