



## Legislation Text

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**File #:** 3127-2015, **Version:** 1

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### **BACKGROUND:**

As a result of a Request For Proposal process in accordance with Section 329.14 of the Columbus City Codes, three bid responses for employee benefits consulting services were received and reviewed by the City's Evaluation Committee.

The proposals were evaluated on the following criteria as required by section 329.14: competency to perform, quality and feasibility of the offerors technical proposal, ability to perform the required service competently, past performance, and the cost structure of the proposal. AON Employee Benefits Consulting is recommended as the employee benefits consultant. AON Employee Benefits Consulting has provided excellent services for the City of Columbus and, a guaranteed three year rate.

The consultant assists Employee Benefits Risk Management with general consulting services and in the selection of the employee health care plan administrators. This contract established with AON Employee Benefits Consulting is for a three-year period subject to annual appropriation and funding.

The Human Resources Department requests to enter into contract and to provide for funding February 1, 2016 through January 31, 2017, for Employee Benefits Consulting Services. AON Employee Benefits Consulting has agreed to the respective contract for the professional services at \$200,000 per year.

Emergency action is requested to ensure benefit consultant services are able to commence as soon as contractually possible, thereby maintaining continuity of service.

Contract Compliance number is 22-2232264

**FISCAL IMPACT:** Funding is available in the 2016 budget for this contract. This ordinance is an emergency measure. Contingent on the passage of the 2016 Operating Budget (ordinances 2887-2015, 2888-2015, and 2889-2015).

To authorize the Human Resources Director to enter into contract with AON Hewitt Consulting from February 1, 2016 through January 31, 2017; to authorize the expenditure of \$200,000.00, or so much thereof as may be necessary, to pay the costs of said contract; and to declare an emergency. (\$200,000.00)

**WHEREAS**, it is in the best interest of the City of Columbus to enter into contract with AON Hewitt Consulting to provide professional employee benefits consulting services from February 1, 2016 through January 31, 2017, and

**WHEREAS**, it is necessary to authorize the expenditure of \$200,000.00, or so much thereof as may be necessary to pay contract costs for employee benefits consulting services; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to enter into contract with AON Hewitt Consulting to ensure benefit consultant services are able to commence as soon as contractually possible, thereby maintaining continuity of service;

Now, Therefore,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Human Resources Director is hereby authorized to enter into contract with AON Hewitt Consulting from February 1, 2016 through January 31, 2017.

**SECTION 2.** That the expenditure of \$200,000.00, or so much thereof as may be necessary, for coverage is hereby authorized to be expended as follows:

Department: 46-01 | Fund: 502 | Subfund: 001 | OL1 - 03 | OL3 - 3336 | OCA 464882

**SECTION 3.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.