



## Legislation Text

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**File #:** 3118-2022, **Version:** 1

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**BACKGROUND:** The purpose of this legislation is to authorize the Director of Public Utilities to enter into a service agreement with Performance Consulting Services, Inc. (PCS) for training services for the Department of Public Utilities (DPU). The Evolving Leader Development (ELD) Initiative is designed to provide tools, strategies and techniques to increase depth and capacity in becoming a more impactful leader through professional self-awareness and confidence, individual and workplace team engagement and management and organizational success outcomes.

Department of Public Utilities had a previous agreement with Performance Consulting Services for The Evolving Leader Development program and the department wishes to continue with this program.

Due to the proprietary nature of the Performance Consulting Services trainings that are listed in the Scope of Work that are specific to the Department of Public Utilities, it is in the best interest of the City to waive the provisions of competitive bidding and enter into contract with Performance Consulting Services.

The term of this contract is from the date of execution by the City of Columbus until completion. If unforeseen issues or difficulties are encountered that would require additional funding, a modification would be requested and is subject to and conditioned upon the approval of City Council, and appropriation and certification of funds by the City Auditor.

Performance Consulting Services is an Equal Employment Opportunity employer and is certified by the City of Columbus as a Minority Business Enterprise and has prior experience developing training for the Dept. of Public Utilities.

**SUPPLIER:** Vendor Name: Performance Consulting Svcs, Inc. V# 005148 CC#:31-1351402 Expires: 12/31/2024 (MBE status).

**Fiscal Impact:** \$86,200.00 (includes contingency funds of \$4,109.00) sufficient funding has been identified within the Dept. of Public Utilities for these expenditures.

\$10,880.89 was spent in 2021

\$ 0.00 was spent in 2020

To authorize the Director of the Department of Public Utilities to enter into contract with Performance Consulting Services for training services; to waive the competitive bidding provisions of the City Code; and to authorize the expenditure of \$86,200.00 (includes contingency funds of \$4,109.00) from the from Electricity Operating Fund, the Water Operating Fund, the Sewer System Operating Fund, and the Stormwater Operating Fund; (\$86,200.00)

**WHEREAS,** the Department of Public Utilities is in need of establishing a new contract with Performance Consulting Services for the purpose of providing training services and training materials for the Department of Public Utilities; and

**WHEREAS,** due to the proprietary nature of the Performance Consulting Services trainings that are listed in the Scope of Work and are specific to the Dept. of Public Utilities, it is in the City's best interest to waive competitive bidding relevant

to provisions of Chapter 329 of City Code and enter into contract with Performance Consulting Services; and

**WHEREAS**, this contract provides for the training services and training materials for The Evolving Leader Development Training Initiative for the Department of Public Utilities; and

**WHEREAS**, the term of this contract is from the date of execution by the City of Columbus until completion. This contract includes language for the establishment of a contingency fund in the amount of \$4,109.00 to be used as necessary if there is a need identified outside the scope of the material or training service agreement. If unforeseen issues or difficulties are encountered that would require additional funding, a modification would be requested and is subject to and conditioned upon the approval of City Council, and appropriation and certification of funds by the City Auditor. This contract shall not automatically renew; and

**WHEREAS**, it has become necessary in the usual daily operation of the Department of Public Utilities to authorize the Director to enter into an agreement with Performance Consulting Service to provide training services and training materials for The Evolving Leader Development Training Initiative for the Department of Public Utilities; **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Director of the Department of Public Utilities be and is hereby authorized to enter into contract for training services with Performance Consulting Services, Inc., 131 Franklin Park West, Columbus, OH 43205, in accordance with the terms on file in the office of the Department of Public Utilities.

**SECTION 2.** The said firm shall conduct the work to the satisfaction of the Director of Public Utilities.

**SECTION 3.** That this Council finds it in the best interest of the City to waive the competitive bidding provisions of Chapter 329 of the City Code for the new contract with Performance Consulting Services, Inc.

**SECTION 4.** That the expenditure of \$86,200.00, or so much thereof as may be needed, is hereby authorized per the accounting codes in the attachment to this ordinance.

**SECTION 5.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 6.** That the City Auditor is authorized to make any accounting changes to revise the funding source for all contracts or contract modifications associated with this ordinance.

**SECTION 7.** That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.