



## Legislation Text

---

**File #:** 0461-2014, **Version:** 1

---

**Background Information:** This legislation authorizes the Director of Human Resources to modify an existing contract with Mount Carmel Health Systems / Occupational Health for testing services as needed for the Division of Police's Health and Physical Fitness Program in the amount of \$182,900.00. This contract is for March 1, 2014 - February 28, 2015. This is the third year of a three-year agreement. The City has the option for two additional one-year extensions.

Under the current collective bargaining agreement between the City of Columbus and the Fraternal Order of Police, Capital City Lodge #9, each member of the Division of Police's Fraternal Order of Police has an opportunity to participate in the union's Physical Fitness Testing each year. A member who applies to participate is required to complete an annual physical examination on his or her own time. This contract allows for the physical examinations.

Previously, this contract was entered into by the Department of Public Safety. Beginning this year, the Department of Human Resources will manage the contract for both the Division of Police and the Division of Fire. The Department of Human Resources Citywide Occupational Safety and Health Program has an existing contractual relationship with Mount Carmel Health Systems / Occupational Health. The Department of Human Resources agreement provides for daily clinical services that includes, but is not limited to, the following: identifying fitness and suitability for work, promoting and maintaining employee health and safety, and preventing occupationally related disease and disability.

The Department of Public Safety's Division of Fire and Division of Police have had separate contractual relationships with Mount Carmel Occupational Health and Wellness. Their agreements provide for wellness programming, medical exams and physical fitness testing. Central management of these three contracts with Mount Carmel will result in enhanced service delivery for City employees. In time, it will result in a more efficient service model by performing multiple services with a single, consistent setting (i.e. one stop).

**Bid Information:** Formal bid SA004173 was opened on December 15, 2011 for a Physical Health and Fitness Program for the Division of Police and the Division of Fire. Two responses were received for the Division of Police program. The proposals were evaluated by a committee consisting of personnel from the Department of Public Safety, union representatives, and the Department of Human Resources based upon defined criteria included in the RFP and the requirements of the Columbus City Codes Chapter 329.12. The committee recommended that the three year contract should be awarded to Mount Carmel Health Systems / Occupational Health.

**Fiscal Impact:** Funding is being provided from the 2014 Department of Human Resources' general fund budget for this purpose. To date, \$235,000.00 has been encumbered for this contract (2012-2013). With the addition of this contract modification, the total cost of the contract will be \$417,900.00.

Mount Carmel Health Systems / Occupational Health's contract compliance number is 31-4379602.

**Emergency Action:** Emergency action is requested so that testing may continue pursuant to the collective bargaining contract between the City of Columbus and Fraternal Order of Police, Capital City Lodge #9.

To authorize the Director of Human Resources to modify an existing contract with Mount Carmel Health Systems / Occupational Health for testing services for the Division of Police's Health and Physical Fitness Program; to authorize the expenditure of \$182,900.00 from the General Fund; and to declare an emergency. (\$182,900.00)

**WHEREAS,** the City is required to provide Health and Physical Fitness Testing Services and related Education and

Wellness Programs to the Division of Police pursuant to the collective bargaining contract between the City and the Fraternal Order of Police, Capital City Lodge #9; and

**WHEREAS**, a committee comprised of personnel from the Public Safety Department, union representatives, and the Department of Human Resources selected Mount Carmel Health Systems / Occupational Health based upon criteria outlined in the formal request for proposal (RFP) and in accordance with Chapter 329.12 of the Columbus City Codes; and

**WHEREAS**, it is in the City's best interest to procure these professional services to assist with the continued implementation of the Health and Physical Fitness Program for the Division of Police; and

**WHEREAS**, this ordinance will modify the original contract for the third year of the allowable three years per the terms and conditions of the original agreement, and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to modify an existing contract with Mount Carmel Health Systems / Occupational Health, thereby preserving the public health, peace, property, safety and welfare; Now, therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS**

**SECTION 1.** That the Director of Human Resources is hereby authorized to modify an existing contract between the City of Columbus and Mount Carmel Occupational Health to provide Health and Physical Fitness Testing Services and related Education and Wellness Programs for the Division of Police.

**SECTION 2.** That the expenditure of \$182,900.00, or so much thereof as may be necessary, is hereby authorized to be expended as follows:

Department: 46 | Fund: 010 | Object Level 1: 03 | Object Level 3: 3351 | OCA Code 460110

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.