



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

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**File #:** 3131-2015, **Version:** 1

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**BACKGROUND:** This legislation authorizes the City Auditor to make payment to Sean Fouts for vacation time which has been accumulated in excess of the maximum amount established by the Management Compensation Plan. Mr. Fouts has been unable to take vacation due the implementation of the Dynamics AX Enterprise Resource Planning computer system.

**FISCAL IMPACT:** The 2015 budget for the Financial Management Division did not include this expenditure. The difference will be made up through cost savings in other personnel expenditures.

To authorize and direct the City Auditor to make payment up to \$4,082.23 to Sean Fouts for vacation time and benefits which have been accumulated in excess of the maximum amount established by the Management Compensation Plan; to authorize the expenditure of \$4,082.23 from the General Fund. (\$4,082.23)

**WHEREAS,** Section 12(C) of the Management Compensation Plan provides for payment of accrued vacation balances in excess of the maximums fixed the Plan; and

**WHEREAS,** Sean Fouts, Procurement Manager, is estimated to have 88.296 hours of excess vacation at the end of the vacation year; and

**WHEREAS,** it is not in the best interest of the City to have Sean Fouts take the vacation leave which would otherwise be forfeited;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the City Auditor be and hereby is authorized and directed to make payment to Sean Fouts for a vacation balance in excess of the maximum fixed by Section 12 (C) of the Management Compensation Plan and the associated retirement and workers compensation contributions.

**SECTION 2.** That the expenditure of \$4,082.23, or so much thereof that may be necessary in regard to the action authorized in SECTION 1, be and is hereby authorized and approved as follows:

Division: 45-01  
Fund: 010  
OCA Code: 451104  
Object Level 1: 01  
Object Level 3: 1101  
Amount: \$3,944.18

Division: 45-01  
Fund: 010  
OCA Code: 451104  
Object Level 1: 01  
Object Level 3: 1173  
Amount: \$138.05

**Section 3.** That this ordinance shall take effect and be in force from and after the earliest period allowed by law.