



Legislation Text

File #: 1254-2024, **Version:** 1

This ordinance authorizes the City Auditor to appropriate and transfer funds from the general fund, Department of Finance and Management, Division of Financial Management, to the Department of Human Resources, Employee Benefits Fund, to allow the Director of the Department of Human Resources to enter into a not-for-profit service contract with the Columbus Area Labor-Management Committee for the provision of training and assistance to promote improved labor-management relations.

The Columbus Area Labor-Management Committee (CALMC) is a not-for-profit organization that promotes the development of high-performance organizations through joint participation of labor and management. Since its founding in 1986, CALMC has worked with many private and public sector companies and organizations and their unions to help them achieve their goals through the active involvement of its members and through effective training, communications, and leadership to benefit the citizens of Central Ohio. City Council has supported CALMC in the past by making strategic investments in projects that will ultimately create and retain jobs within the City.

In addition, CALMC assists employers and employees in working together in areas such as problem-solving, team building, and leadership, which increases employees' skill levels so they will be more employable, have a voice in workplace operations, and enhance the leadership abilities of both current leaders and future leaders. These services require expertise that cannot be provided by current city employees.

Fiscal Impact: Funding is available for this transfer in the Department of Finance and Management general fund.

To authorize and direct the City Auditor to appropriate and transfer of funds from the general fund, Department of Finance and Management to the Department of Human Resources, Employee Benefits Fund; to authorize and direct the Director of the Department of Human Resources to enter into a not-for-profit service contract with the Columbus Area Labor-Management Committee for the provision of training and assistance to promote improved labor-management relations; and to authorize the expenditure of \$25,000.00 from the Employee Benefits Fund. (\$25,000.00)

WHEREAS, the Columbus Area Labor-Management Committee (CALMC) is a not-for-profit organization that promotes the development of high-performance organizations through joint participation of labor and management; and

WHEREAS, since its founding in 1986, CALMC has worked with many private and public sector companies and organizations and their unions to help them achieve their goals through the active involvement of its members and effective training, communications, and leadership to benefit the citizens of Central Ohio; and

WHEREAS, it is necessary to authorize the appropriation and transfer of funds from the general fund in the Department of Finance and Management to the Employee Benefits Fund in the Department of Human Resources; and

WHEREAS, sufficient funding is available in the Department of Finance and Management to transfer to the Employee Benefits Fund for the purpose of funding this contract; and

WHEREAS, it is necessary to authorize the Director to enter into contract with CALMC at this time as labor negotiations are currently in process; **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the appropriation and transfer of \$25,000.00 or so much thereof as may be needed, is hereby authorized between the general fund in the Department of Finance and Management to the Employee Benefits Fund in the Department of Human Resources, per the account codes in the attachment to this ordinance.

SECTION 2. That the Director of the Department of Human Resources is hereby authorized and directed to enter into a not-for-profit service contract with the Columbus Area Labor-Management Committee (CALMC) to support its efforts to promote the development of high-performance organizations through joint participation of labor and management.

SECTION 3. That the expenditure of \$25,000.00 or so much thereof as may be necessary, is hereby authorized to be expended from the Employee Benefits Fund 5502 in object class 03 Services, per the accounting codes in the attachment to this ordinance.

SECTION 4. That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

SECTION 5. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.