



City of Columbus

Office of City Clerk
90 West Broad Street
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Legislation Text

File #: 0288-2016, **Version:** 1

BACKGROUND: This legislation authorizes the City Auditor to make payments to Various Auditor's Office employees for vacation time which has been accumulated in excess of the maximum amount established by the Management Compensation Plan. City Auditor's Office Employees have been unable to take vacation due the implementation of the Dynamics AX Enterprise Resource Planning computer system.

FISCAL IMPACT: This legislation authorizes the expenditure of \$10,693.30 from the general fund and is contingent on the passage of the 2016 operating budget. The 2016 budget for the Auditor's Office can handle the expenditure. Any difference will be made up through cost savings in other personnel expenditures.

To authorize and direct the City Auditor to make payment up to \$10,693.30 to various Auditor's Office employees for vacation time and benefits which have been accumulated in excess of the maximum amount established by the Management Compensation Plan; to authorize the expenditure of \$10,693.30 from the General Fund. (\$10,693.30)

WHEREAS, Section 12(C) of the Management Compensation Plan provides for payment of accrued vacation balances in excess of the maximums fixed the Plan; and

WHEREAS, Tim Carroll has 48.45 hours of excess vacation at the end of the vacation year, Brad Marburger has 11.01 hours of excess vacation at the end of the vacation year, Thomas Noorkah has 41.08 hours, and Vikki Vincent has 53.16 hours of excess vacation at the end of the vacation year; and

WHEREAS, it was not in the best interest of the City to have Various City Employee's s take vacation leave which would otherwise be forfeited during the implementation of the Dynamics AX Enterprise System; and

WHEREAS, it has become necessary in the usual daily operation of the City to make payment to these employees for vacation time and benefits which have been accumulated in excess of the maximum amount;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the City Auditor be and hereby is authorized and directed to make payment to Various City Auditor's Office Employees for vacation balances in excess of the maximum fixed by Section 12 (C) of the Management Compensation Plan and the associated retirement and workers compensation contributions.

SECTION 2. That the expenditure of \$10,693.30 or so much thereof that may be necessary in regard to the action authorized in SECTION 1, be and is hereby authorized and approved.

See Attached File: Auditor Template AC's

SECTION 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.