



Legislation Text

File #: 0239-2023, **Version:** 1

BACKGROUND:

This ordinance authorizes and directs the Human Resources Director to enter into contract with Aon Consulting Inc. for employee benefits consulting services including, but not limited to, assistance in determining employee and employer insurance rates, labor negotiation cost estimations, federal reporting mandate under the Consolidated Appropriations Act, 2021 and benefit administration. In addition, this ordinance authorizes the expenditure and establishes a maximum obligation liability of \$248,000.00 to be paid from the employee benefits fund. This ordinance represents the first extension of the available two extensions under this the contract or year four of the contract. Every year the contract renewal is subject to available appropriation and funding.

The fourth year contract dates are from March 1, 2023 to February 28, 2024.

Contract compliance number is 22-2232264.

FISCAL IMPACT: Funding for this contract totals \$248,000.00 and is budgeted in the 2023 employee benefits fund budget. Every year, contract renewal is subject to available and adequate appropriation and funding. This ordinance is contingent on the passage of the 2023 Other Funds operating budget, Ordinance 2937-2022.

Emergency action is requested to ensure benefit consultant services are able to commence as soon as contractually possible, thereby maintaining continuity of service.

To authorize the Director of Human Resources to renew the contract with Aon Consulting Inc. to provide employee benefits consulting services from March 1, 2023 through February 28, 2024; to authorize the expenditure of \$248,000.00 from the employee benefits fund, or so much thereof as may be necessary, to pay the costs of said contract; and to declare an emergency. (\$248,000.00)

WHEREAS, it is in the best interest of the City of Columbus to renew the contract with Aon Consulting Inc. to provide professional employee benefits consulting services from March 1, 2023 through February 28, 2024; and

WHEREAS, the contract is for a three year period, with two one-year extensions possible, subject to sufficient appropriation; and

WHEREAS, this contract represents the fourth year of the current contract; and

WHEREAS, it is necessary to authorize the expenditure of up to \$248,000.00, or so much thereof as may be necessary, to pay contract costs for employee benefits consultation; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources that it is immediately necessary to renew the contract with Aon Consulting Inc. for continuity of services; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Director of Human Resources is hereby authorized to renew the contract with Aon Consulting Inc. to provide professional employee benefits consulting services from March 1, 2023 through February 28, 2024.

SECTION 2. That the expenditure of up to \$248,000.00, or so much thereof as may be necessary, is hereby authorized in the employee benefits fund 5502 in object class 03 Services, per the accounting codes in the attachment to this ordinance.

SECTION 3. That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

SECTION 4. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.