



Legislation Text

File #: 0015-2013, **Version:** 1

BACKGROUND: To maintain the dental insurance program in accordance with the negotiated labor contracts, additional funding of the dental insurance program is necessary to insure continuation of employee insurance coverage. Cost estimates were based on 2011-12 trust fund expenditures using a three year average of actual city utilization, expected changes due to union negotiations, as well as input from insurance carriers and from the City's employee benefits consultant. The contract is for a three-year period, subject to annual appropriation; this ordinance represents the third year.

Contract compliance number is 31-0685339

FISCAL IMPACT: To modify and extend the contract with Delta Dental to establish the maximum obligation liability, and to authorize the expenditure of \$5,350,000 for dental plan administration services from February 1, 2013 through January 31, 2014. Funding is available in the 2013 budget for this contract. This ordinance is an emergency measure to ensure continued insurance coverage as negotiated by union contracts.

To authorize the Human Resources Director to modify and extend the contract with Delta Dental to provide all eligible employees dental insurance coverage from February 1, 2013 through January 31, 2014 and to authorize the expenditure of \$5,350,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$5,350,000.00)

WHEREAS, it is in the best interest of the City of Columbus to modify and extend the contract with Delta Dental to provide all eligible employees dental insurance from February 1, 2013 through January 31, 2014; and

WHEREAS, it is necessary to authorize the expenditure of up to \$5,350,000.00 or so much thereof as may be necessary to pay contract costs for dental insurance services;

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary for aforementioned purpose for the preservation of the public health, peace, property, safety, and welfare; now, therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Human Resources Director is hereby authorized to modify and extend the contract with Delta Dental to provide dental insurance to all eligible employees from February 1, 2013 through January 31, 2014.

SECTION 2. That the expenditure of up to \$5,350,000, or so much thereof as may be necessary for coverage from the Employee Benefits Fund 502, Department of Human Resources, is hereby authorized and directed.

SEE ATTACHMENT: 2013 DENTAL APPROPRIATION ATTACHMENT

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.