City of Columbus

Legislation Text

File #: 0425-2008, **Version:** 2

This ordinance amends the Management Compensation Plan, effective April 6, 2008, by increasing the pay structures in Section 4 by 2% to ensure market competitiveness.

Emergency action is proposed in order for the pay plans to be effective ~~April 6, 2007~~, **April 6, 2008** the eighth pay period of the year, to ensure proper levels of compensation.

The immediate fiscal impact is that if an employee's current pay rate is below the new minimum hourly rate, the employee's hourly rate will increase to the new minimum hourly rate.

To amend the Management Compensation Plan, Ordinance No. 1150-2007, as amended, by amending Section 4(B) and (C); and to declare an emergency.

WHEREAS, the Management Compensation Plan pay structures are reviewed annually to ensure market competitiveness; and

WHEREAS, it is necessary to amend the pay structures in Section 4 to achieve a fair and equitable pay plan for non-bargaining unit employees; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Management Compensation Plan in order for the pay plans to be effective ~~April 6, 2007~~, **April 6, 2008** the seventh pay period of the year, to ensure proper levels of compensation, thereby preserving the public health, peace, property, safety and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Section 4(B) and (C) of Ordinance No. 1150-2007, as amended, is amended as shown in Attachments A and B included herein, effective April 6, 2008.

SECTION 2. That existing Section 4(B) and (C) of Ordinance No. 1150-2007, as amended, is repealed with the effective date of this ordinance.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in full force from and after approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.

powered by Legistar™