



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

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**File #:** 3119-2015, **Version:** 1

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### **BACKGROUND:**

To maintain the dental insurance program in accordance with the negotiated labor contracts, additional funding of the dental insurance program is necessary to insure continuation of employee insurance coverage. Cost estimates were based on 2014-15 trust fund expenditures using a three year average of actual city utilization, expected changes due to union negotiations, as well as input from insurance carriers and from the City's employee benefits consultant. The Delta Dental contract is for a three year period, subject to annual appropriations; this ordinance represents the third year.

**Emergency action** is requested to ensure the dental insurance program for city employees is able to commence as soon as contractually possible, thereby maintaining continuity of service.

Contract compliance number is 31-0685339

**FISCAL IMPACT:** To modify and extend the contract with Delta Dental to establish the maximum obligation liability, and to authorize the expenditure of \$8,037,070 for dental plan administration services from February 1, 2016 through January 31, 2017. Funding is available in the 2016 budget for this contract. This ordinance is an emergency measure to ensure continued insurance coverage as negotiated by union contracts. Contingent on the passage of ordinance 3114-2015.

To authorize the Human Resources Director to modify and extend the contract with Delta Dental to provide all eligible employees dental insurance coverage from February 1, 2016 through January 31, 2017; to authorize the expenditure of \$8,037,070.00 from the Employee Benefits Fund, or so much thereof as may be necessary, to pay the costs of said contract; and to declare an emergency. (\$8,037,070.00)

**WHEREAS**, it is in the best interest of the City of Columbus to modify and extend the contract with Delta Dental to provide all eligible employees dental insurance from February 1, 2016 through January 31, 2017; and

**WHEREAS**, it is necessary to authorize the expenditure of up to \$8,037,070, or so much thereof as may be necessary, to pay contract costs for dental insurance services; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to modify a contract with Delta Dental for the preservation of the public health, peace, property, safety, and welfare;

Now, Therefore,

### **BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Human Resources Director is hereby authorized to modify and extend the contract with Delta Dental to provide dental insurance to all eligible employees from February 1, 2016 through January 31, 2017.

**SECTION 2.** That the expenditure of \$8,037,070 or so much thereof as may be necessary for coverage is hereby authorized to be expended as follows:

Department: 46-02 | Fund: 502 | Subfund: 207 | OL1 - 03 | OL3 - 3362 | OCA 462009 Amount: \$401,544

Department: 46-02 | Fund: 502 | Subfund: 207 | OL1 - 03 | OL3 - 3363 | OCA 462003 Amount \$7,635,526

**SECTION 3.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.