



# City of Columbus

Office of City Clerk  
90 West Broad Street  
Columbus OH 43215-9015  
columbuscitycouncil.org

## Legislation Text

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**File #: 2107-2023, Version: 1**

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Section 32.3 of the Collective Bargaining Agreement with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2021 through March 31, 2024, requires that any modifications to the Agreement be agreed to by the parties. Memorandum of Understanding #2023-08 has been executed by the parties to amend the Agreement by creating a 2023 Precinct Election Official Leave Program to encourage City employees to sign up as a poll worker for the Franklin County Board of Elections to work the Special Election on August 8, 2023 and the General Election on November 7, 2023.

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2023-08, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding #2023-08 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which creates a 2023 Precinct Election Official Leave Program for City employees in Local 1632 to work the 2023 Special Election and the 2023 General Election as a poll worker for the Franklin County Board of Elections; and to declare an emergency.

**WHEREAS**, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding #2023-08, a copy of which is attached hereto, which amends the Agreement between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2021 through March 31, 2024, by creating a 2023 Precinct Election Official Leave Program for the Special Election on August 8, 2023 and General Election scheduled for November 7, 2023; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner as the Special Election is August 8, 2023; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the collective bargaining agreement between the City and AFSCME, Ohio Council 8, Local 1632, by approving Memorandum of Understanding #2023-08 in time for the upcoming special and general elections; thereby preserving the public peace, property, health, safety, and welfare; **NOW, THEREFORE**,

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding #2023-08 amend the Collective Bargaining Agreement between AFSCME, Ohio Council 8, Local 1632, April 1, 2021 through March 31, 2024.

**SECTION 2.** That City Council, in the best interests of the City, hereby recognizes and approves Memorandum of Understanding #2023-08, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.