



## Legislation Details (With Text)

**File #:** 2046-2007      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 11/27/2007      **In control:** Administration Committee

**On agenda:** 12/10/2007      **Final action:** 12/13/2007

**Title:** To authorize the City Auditor to appropriate \$950,000.00 from within the unappropriated balance of the Employee Benefits Fund; to authorize the Human Resources Director to modify and extend the contract with Aetna Life Insurance to provide all employees with dental insurance coverage through January 31, 2008, and to authorize the expenditure of \$950,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$950,000.00)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
12/13/2007	1	ACTING CITY CLERK	Attest	
12/12/2007	1	MAYOR	Signed	
12/10/2007	1	Columbus City Council	Approved	Pass
12/10/2007	1	COUNCIL PRESIDENT	Signed	
11/29/2007	1	HR Drafter	Sent for Approval	
11/29/2007	1	Auditor Reviewer	Reviewed and Approved	
11/29/2007	1	CITY AUDITOR	Reviewed and Approved	
11/29/2007	1	HR Drafter	Sent for Approval	
11/29/2007	1	CITY ATTORNEY	Reviewed and Approved	
11/29/2007	1	HR Drafter	Sent to Clerk's Office for Council	
11/28/2007	1	Finance Reviewer	Reviewed and Approved	
11/28/2007	1	FINANCE DIRECTOR	Reviewed and Approved	
11/28/2007	1	HR Drafter	Sent for Approval	
11/28/2007	1	ODI DIRECTOR	Reviewed and Approved	
11/27/2007	1	HR Drafter	Sent for Approval	
11/27/2007	1	HR DIRECTOR	Reviewed and Approved	
11/27/2007	1	HR Drafter	Sent for Approval	
11/27/2007	1	Finance Reviewer	Reviewed and Approved	

**BACKGROUND:** To maintain the insurance programs in accordance with the negotiated labor contracts, it is necessary to modify and extend the existing contract with Aetna Life Insurance, and to provide additional appropriation for the continuation of the dental insurance program. Additional appropriation is needed due to higher than projected dental insurance claims.

In February 2007, \$5 million was appropriated to Aetna Life Insurance; however, to date claim costs have exceeded \$4.8 thereby necessitating additional appropriation authority to meet anticipated annual expenses. Total projected expense is \$5.95 million, year to date \$5 million has been appropriated, and therefore an additional \$950,000.00 is needed. The additional appropriation and modification of contract does not require additional cash funding. Cash funding is available in the total Employee Benefits Fund from all insurance subfunds.

Contract compliance number: 06-6033492, Expires 2/21/08

**FISCAL IMPACT:** No fiscal impact; funding is available to modify and extend a contract with Aetna Life Insurance, to increase the maximum obligation liability, and to authorize the expenditure of \$950,000.00 for Aetna Life Insurance through January 31, 2008, and to provide additional appropriations for dental claims expenses. Funding is available for this modification in the Employee Benefits Fund. This ordinance is an emergency measure to ensure insurance coverage as negotiated by union contracts.

To authorize the City Auditor to appropriate \$950,000.00 from within the unappropriated balance of the Employee Benefits Fund; to authorize the Human Resources Director to modify and extend the contract with Aetna Life Insurance to provide all employees with dental insurance coverage through January 31, 2008, and to authorize the expenditure of \$950,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$950,000.00.)

To authorize the City Auditor to appropriate \$950,000.00 from within the unappropriated balance of the Employee Benefits Fund; to authorize the Human Resources Director to modify and extend the contract with Aetna Life Insurance to provide all employees with dental insurance coverage through January 31, 2008, and to authorize the expenditure of \$950,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$950,000.00)

**WHEREAS,** it is in the best interest of the City of Columbus to modify and extend the contract to provide all eligible employees dental insurance through January 31, 2008; and

**WHEREAS,** it is necessary to authorize the expenditure of \$950,000.00; or so much thereof as may be necessary to pay contract costs for group dental coverage; and

**WHEREAS,** it is necessary to authorize the appropriation of \$950,000.00 ; or so much thereof as may be necessary to pay contract costs for dental coverage from the unappropriated balance of the Employee Benefits Fund; and

**WHEREAS,** an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary for aforementioned purpose for the preservation of the public health, peace, property, safety, and welfare; Now, Therefore,

#### **BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS**

**SECTION 1.** That the City Auditor is hereby authorized and directed to appropriate the sum of \$950,000.00 to the Employee Benefits Fund, from the unappropriated funds in the Employee Benefits Fund and all monies estimated to come into said fund from any and all sources, and unappropriated for any other purpose.

**SECTION 2.** That the Human Resources Director is hereby authorized to modify and extend the contract with Aetna Life Insurance (EA038210-01), to provide all eligible employees dental insurance coverage through January 31, 2008.

**SECTION 3.** That the expenditure and appropriation of \$950,000.00, or so much thereof as may be necessary for coverage from the Employee Benefits Fund 502, Subfund 207, Department of Human Resources 46-01, OL1 -03, OL3-3363, OCA 460003, Amount \$950,000.00.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.