



## Legislation Details (With Text)

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<b>On agenda:</b>	3/19/2012	<b>Final action:</b>	3/21/2012
<b>Title:</b>	To establish a new authorized strength ordinance for various divisions in the City of Columbus for various purposes, to repeal ordinance 2335-2011; and to declare an emergency.		
<b>Sponsors:</b>			
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. ORD0507-2012currentstrength.pdf, 2. ORD0507-2012previousstrength.pdf		

Date	Ver.	Action By	Action	Result
3/21/2012	1	ACTING CITY CLERK	Attest	
3/20/2012	1	MAYOR	Signed	
3/19/2012	1	COUNCIL PRESIDENT	Signed	
3/19/2012	1	Columbus City Council	Approved	Pass

This ordinance amends the current authorized strength, as set forth in ordinance 2335-2011 by amending the strength of various general, other city, and grant fund sanctioned agencies as follows:

- Municipal Court Judges - increases the other fund sanctioned full-time strength by four (4) and the part-time strength by one (1) to accommodate the expansion of the special docket program. This increase is needed as a result of a budget amendment made by City Council.
- Department of Public Safety, Division of Fire - increases the general fund sanctioned part-time strength by one (1) to accommodate the addition of an EMS instructor as part of civilianization efforts.
- Department of Building and Zoning Services - increases the other fund sanctioned full-time strength by four (4) and the part-time by six (6) to provide flexibility in hiring during the busier construction season.
- Department of Development
  - o Division of Administration - increases the general fund sanctioned full-time strength by two (2) to accommodate the addition of an assistant director position and to allow for addition of one position associated with the vacant and abandoned property initiative. Also reduces the other fund sanctioned full-time strength by one (1) and increases the part-time strength by the same to reflect a reduction in the lead grant funding.
  - o Division of Code Enforcement - increases the general fund sanctioned full-time strength by one (1) one to accommodate the addition of one position associated with the vacant and abandoned property initiative.
  - o Division of Housing - increases the general fund sanctioned full-time strength by two (2) two to accommodate the addition of two positions associated with the vacant and abandoned property initiative. With these two positions, the total number of positions associated with the vacant and abandoned property initiative totals four.

- Department of Finance and Management, Division of Financial Management - increases the general fund sanctioned full-time strength by one (1) to accommodate the addition of a grants writer for health and other related grants. This increase is needed as a result of a budget amendment made by City Council.
- Department of Health - increases the other fund sanctioned full-time strength by three (3) to accommodate the addition of positions associated with the neighborhood health/life navigation centers. This increase is needed as a result of a budget amendment made by City Council.
- Department of Recreation and Parks - increases the other fund sanctioned full-time strength by three (3) to accommodate the addition of positions associated with the opening of area swimming pools. This increase is needed as a result of a budget amendment made by City Council.

FISCAL IMPACT - Funds for these strength increases are budgeted and/or the positions will not be filled until revenues have been clearly identified and appropriated (as in the case of Building and Zoning Services). In all cases, the ability to hire will be monitored by the Division of Financial Management. As such, there is no negative fiscal impact associated with passage of this ordinance.

To establish a new authorized strength ordinance for various divisions in the City of Columbus for various purposes, to repeal ordinance 2335-2011; and to declare an emergency.

**WHEREAS**, various departments and divisions in the city have a need for authorized strength changes; and

**WHEREAS**, the net increase established by this ordinance is nineteen (19) full-time positions and nine (9) part-time positions; and

**WHEREAS**, these increases are found in various divisions and funds in the city; and

**WHEREAS**, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to establish a new authorized strength ordinance to provide for the efficient operation of the city, and for the immediate preservation of the public health, peace, property, safety and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS

**SECTION 1.** That pursuant to Section 14, of the City Charter, the maximum number of officers and employees authorized to be employed within the various Departments, Boards and Offices of the City and hereby fixed and established as follows:

- 1- Refer to attachment ORD0507-2012currentstrength.xls
- 2- Refer to attachment ORD0507-2012previousstrength.xls

The foregoing positions authorized include all positions within each department, division, board, office or commission, whether appointed or elected except the members of any board or commission authorized by charter or ordinance. No Appointing Authority shall appoint full-time or part-time personnel in excess of the maximum permitted by this ordinance unless authorized by ordinance of City Council.

**SECTION 2.** Such of the positions within the Division of Fire as the Director of Public Safety and Fire Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be in excess of five (5) Fire Assistant Chiefs and there shall not be in excess of four (4) Fire Deputy Chiefs; as a normal complement in excess of thirty-four (34) Fire Battalion Chiefs nor as a temporary complement in excess of thirty-five (35) Fire Battalion Chiefs at any one time; fifty-eight (58) fifty-six (56) Fire Captains nor as a temporary complement in excess of fifty-nine (59) Fire Captains at any one time; one (1) Fire Chief; and one-hundred ninety six (196) Fire Lieutenants. The complements of fire captains and fire lieutenants are intended to be temporary,

subject to review and change at any time.

Such of the positions within the Division of Police as the Director of Public Safety and the Police Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be, as a normal complement, in excess of eighteen (18) Police Commanders nor as a temporary complement in excess of nineteen (19) Police Commanders at any one time; one (1) Police Chief; in excess of, as a normal complement six (6) Police Deputy Chiefs nor as a temporary complement in excess of seven (7) Police Deputy Chiefs at any one time; in excess of, as a normal complement, fifty-seven (57) Police Lieutenants nor as a temporary complement; in excess of fifty-nine (59) Police Lieutenants at any one time; in excess of, as a normal complement; two hundred twenty-five (225) Police Sergeants nor as a temporary complement in excess of two hundred twenty-nine (229) Police Sergeants at any one time.

**SECTION 3.** Temporary appointments are not subject to the authorized strength ordinance. Additionally, limited appointments made to cover full-time and part-time employees on authorized leave (injury, disability or military leave) are not subject to the authorized strength ordinance.

**SECTION 4.** That Ordinance No. 2335-2011 and all other ordinances relative to the authorization of employees for any department, division, board or commission and all other ordinances in conflict herewith be and the same are hereby repealed.

**SECTION 5.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.