



Legislation Details (With Text)

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File created: 12/10/2013 **In control:** Administration Committee

On agenda: 1/13/2014 **Final action:** 1/15/2014

Title: To authorize the Human Resources Director to enter into contract with Delta Dental to provide all eligible employees dental insurance coverage from February 1, 2014 through January 31, 2015 and to authorize the expenditure of \$7,275,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said contract; and to declare an emergency. (\$7,275,000.00)

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2995-2013 Dental appropriation attachment

Date	Ver.	Action By	Action	Result
1/15/2014	1	CITY CLERK	Attest	
1/14/2014	1	MAYOR	Signed	
1/13/2014	1	COUNCIL PRESIDENT	Signed	
1/13/2014	1	Columbus City Council	Approved	Pass

BACKGROUND: As a result of a Request For Proposal process in accordance with Section 329.14 of the Columbus City Codes, five dental insurance bid responses were reviewed by the City's Evaluation Committee, comprised of five members.

Each proposal was evaluated on the following criteria as required by section 329.14: competency to perform, quality and feasibility of the offerors technical proposal, ability to perform the required service competently, past performance, and the cost structure of the proposal. Delta Dental is recommended as the dental benefits administrator. Delta Dental has provided excellent services for the City of Columbus and, a guaranteed three year administrative rate. The dental plan administrative rate of \$4.08 per employee per month is effective February 1, 2014 until January 31, 2015, renewable annually with a two year renewal option. Delta Dental offers the ability to duplicate negotiated benefits.

To maintain the dental insurance program in accordance with the negotiated labor contracts, additional funding of the dental insurance program is necessary to insure continuation of employee insurance coverage. Cost estimates were based on 2012-13 trust fund expenditures using a three year average of actual city utilization, expected changes due to union negotiations, as well as input from insurance carriers and from the City's employee benefits consultant.

Contract compliance number is 31-0685339

FISCAL IMPACT: To enter into contract with Delta Dental to establish the maximum obligation liability, and to authorize the expenditure of \$7,275,000.00 for dental plan administration services from February 1, 2014 through January 31, 2015. Funding is available in the 2014 budget for this contract. This ordinance is an emergency measure to ensure continued insurance coverage as negotiated by union contracts.

To authorize the Human Resources Director to enter into contract with Delta Dental to provide all eligible employees dental insurance coverage from February 1, 2014 through January 31, 2015 and to authorize the expenditure of \$7,275,000.00 from the Employee Benefits Fund, or so much thereof as may be necessary to pay the costs of said

contract; and to declare an emergency. (\$7,275,000.00)

WHEREAS, it is in the best interest of the City of Columbus to enter into contract with Delta Dental to provide all eligible employees dental insurance from February 1, 2014 through January 31, 2015; and

WHEREAS, it is necessary to authorize the expenditure of up to \$7,275,000.00 or so much thereof as may be necessary to pay contract costs for dental insurance services;

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to pay the contract costs to avoid disruption in dental insurance services for the preservation of the public health, peace, property, safety, and welfare;

Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That the Human Resources Director is hereby authorized to enter into contract with Delta Dental to provide dental insurance to all eligible employees from February 1, 2014 through January 31, 2014.

SECTION 2. That the expenditure of up to \$7,275,000.00 or so much thereof as may be necessary for coverage from the Employee Benefits Fund 502, Department of Human Resources, is hereby authorized and directed.

SEE ATTACHMENT: 2995-2013 DENTAL APPROPRIATION ATTACHMENT

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage, if the Mayor neither approves nor vetoes the same.