



## Legislation Details (With Text)

**File #:** 0942-2015      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 3/27/2015      **In control:** Administration Committee

**On agenda:** 4/20/2015      **Final action:** 4/22/2015

**Title:** To accept Memorandum of Understanding #2014-04 (Revised March 2015) executed between representatives of the City of Columbus and Communications Workers of America (CWA) Local 4502, which amends the Collective Bargaining Agreement, April 24, 2014 through April 23, 2017; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2014-04 Revised\_Appendix B\_Executed March 2015

Date	Ver.	Action By	Action	Result
4/22/2015	1	CITY CLERK	Attest	
4/21/2015	1	ACTING MAYOR	Signed	
4/20/2015	1	COUNCIL PRESIDENT	Signed	
4/20/2015	1	Columbus City Council	Approved	Pass

The Collective Bargaining Agreement between the City of Columbus and Communications Workers of America (CWA) Local 4502, requires that any modifications to the contract be agreed between the parties. Memorandum of Understanding #2014-04 has been executed by the parties to revise the original MOU to provide more specificity to the payment process of the certification incentive as shown in the attached Memorandum of Understanding #2014-04 (Revised March 2015).

The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2014-04 (Revised March 2015), a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in an expeditious manner.

Any cost associated with the revision of the MOU will be absorbed by the Department of Public Utilities.

To accept Memorandum of Understanding #2014-04 (Revised March 2015) executed between representatives of the City of Columbus and Communications Workers of America (CWA) Local 4502, which amends the Collective Bargaining Agreement, April 24, 2014 through April 23, 2017; and to declare an emergency.

**WHEREAS**, representatives of the City and Communications Workers of America Local 4502 entered into Memorandum of Understanding (MOU) #2014-04 during the 2014 negotiations; and

**WHEREAS**, it was necessary for the parties to revise the original MOU to provide more specificity to the payment process of the certification incentive; and

**WHEREAS**, any cost associated with the revision of the MOU will be absorbed by the Department of Public Utilities; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the revised MOU in an expeditious manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and CWA Local 4502, by accepting MOU #2014-04 (Revised March 2015); thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That MOU #2014-04 (Revised March 2015) amends the Collective Bargaining Agreement between the City and CWA Local 4502, April 24, 2014 through April 23, 2017.

**SECTION 2.** That City Council, in the best interests of the City, hereby recognizes and accepts MOU #2014-04 (Revised March 2015), a copy of which is attached hereto, executed between representatives of the City and CWA Local 4502.

**SECTION 3.** For the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.