



City of Columbus

Office of City Clerk
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Legislation Details (With Text)

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On agenda: 9/19/2016 **Final action:** 9/22/2016

Title: To authorize the advancement of sick leave to Nicole Torres, Auditor's Office in the amount of Two hundred and fifty hours (250); and to declare an emergency.

Sponsors:

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Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
9/22/2016	1	CITY CLERK	Attest	
9/21/2016	1	MAYOR	Signed	
9/19/2016	1	COUNCIL PRESIDENT	Signed	
9/19/2016	1	Columbus City Council	Approved	Pass

A request to advance sick leave of Two Hundred and fifty hours (250) to Nicole Torres, Auditor's Office. The Auditor's Office is requesting approval by City Council for the advancement of sick leave per the Management Compensation Plan Section 14. Sick Leave (C) Advances of Sick Leave. Nicole Torres is a valued employee of the Auditor's Office. She has exhausted her sick leave and vacation balances as a result of absences because of health conditions. While her absences are covered by the Family Medical Leave Act (FMLA) and approved, they are unpaid, thereby placing a significant burden on her family.

Emergency action is proposed to assist Nicole Torres and not delay the process.

There is no additional fiscal impact to the Department.

To authorize the advancement of sick leave to Nicole Torres, Auditor's Office in the amount of Two hundred and fifty hours (250); and to declare an emergency.

WHEREAS, Nicole Torres, in the Auditor's Office, has requested an advancement of sick leave; and

WHEREAS, pursuant to the Management Compensation Plan Ord. 2713-2013 Revised 6/27/2016 Section 14. Sick Leave (C) Advances of Sick Leave by City Council; and

WHEREAS, Nicole Torres will repay the sick leave used from the advancement as per the guidelines from the Management Compensation Plan; and

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to advance sick leave to Nicole Torres to ensure payment of her regular salary during her absences, thereby preserving the

public health, peace, property, safety and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That the advancement of sick leave of up to Two hundred and fifty hours (250) is requested by the Auditor's Office per the Management Compensation Plan guidelines for City Council's approval for Nicole Torres.

Section 2. That Nicole Torres will repay the advancement of sick time as per the guidelines of the Management Compensation Plan.

Section 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.