



Legislation Details (With Text)

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File created: 1/31/2017 **In control:** Administration Committee

On agenda: 2/13/2017 **Final action:** 2/15/2017

Title: To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Section 5(E)-E210, the classification of Executive Assistant II; by amending Section 5(E)-O014, the classification of Occupational Safety and Health Officer; by amending Section 8(B)(4) and Section 8(F)(1) regarding overtime and compensatory pay; by amending Section 12(H) to include the Assistant Director (Sustainability) (U) classification regarding vacation accrual; by amending Section 14(I) to include the Assistant Director (Sustainability) (U) classification regarding sick leave accrual; by repealing Section 12(H) to remove the Community Relations Commission Executive Director (U) classification regarding vacation accrual and Section 14(I) regarding sick leave accrual; by repealing existing Section 5(E), Section 8(B), Section 8(F), Section 12(H), and Section 14(I); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 0287-2017 Amending Ord 2713-2013 Sections 5, 8, 12, 14 - 013117

Date	Ver.	Action By	Action	Result
2/15/2017	1	CITY CLERK	Attest	
2/15/2017	1	MAYOR	Signed	
2/13/2017	1	COUNCIL PRESIDENT	Signed	
2/13/2017	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance 2713-2013, as amended, by: Adjusting the pay grades of the classifications of Executive Assistant II and Occupational Safety and Health Officer; clarifying language in Section 8(B)(4) and Section 8(F)(1) regarding overtime and compensatory pay; to add the Assistant Director (Sustainability) (U) classification to Section 12(H) regarding vacation accrual and Section 14(I) regarding sick leave accrual; and to remove the Community Relations Commission Executive Director (U) classification from Section 12(H) regarding vacation accrual and Section 14(I) regarding sick leave accrual based on Civil Service Commission action.

Emergency action is recommended in order to begin implementation.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Section 5(E)-E210, the classification of Executive Assistant II; by amending Section 5(E)-O014, the classification of Occupational Safety and Health Officer; by amending Section 8(B)(4) and Section 8(F)(1) regarding overtime and compensatory pay; by amending Section 12(H) to include the Assistant Director (Sustainability) (U) classification regarding vacation accrual; by amending Section 14(I) to include the Assistant Director (Sustainability) (U) classification regarding sick leave accrual; by repealing Section 12(H) to remove the Community Relations Commission Executive Director (U) classification regarding vacation accrual and Section 14(I) regarding sick leave accrual; by repealing existing Section 5 (E), Section 8(B), Section 8(F), Section 12(H), and Section 14(I); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E)-E210, adjusting the pay grade assignment of the classification of Executive Assistant II; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E)-O014, adjusting the pay grade assignment of the classification of Occupational Safety and Health Officer; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 8(B)(4), to clarify language regarding overtime pay; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 8(F)(1), to clarify language regarding compensatory time; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 12(H), to include the Assistant Director (Sustainability) (U) classification regarding vacation accrual; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 14(I), to include the Assistant Director (Sustainability) (U) classification regarding sick leave accrual; and

WHEREAS, it is necessary to amend the Management Compensation Plan by repealing Section 12(H), to remove the Community Relations Commission Executive Director (U) classification regarding vacation accrual; and

WHEREAS, it is necessary to amend the Management Compensation Plan by repealing Section 14(I), to remove the Community Relations Commission Executive Director (U) classification regarding sick leave accrual; and

WHEREAS, it is necessary to amend the Management Compensation Plan by repealing existing Section 5(E)-E210; Section 5(E)-O014; Section 8(B)(4); Section 8(F)(1); Section 12(H); Section 14(I); and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment