



Legislation Details (With Text)

File #: 2990-2017 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 11/3/2017 **In control:** Administration Committee

On agenda: 12/4/2017 **Final action:**

Title: To amend the Management Compensation Plan, Ordinance 2713-2013, as amended, by increasing pay rates which are below the new State of Ohio minimum wage; to modify and clarify language; to recognize Civil Service Commission action; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 2990-2017 Amending Ord 2713-2013 Sections 5, 7, 8, 12, 14, 16 - 112017

Date	Ver.	Action By	Action	Result
12/7/2017	1	CITY CLERK	Attest	
12/6/2017	1	MAYOR	Signed	
12/4/2017	1	COUNCIL PRESIDENT	Signed	
12/4/2017	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance 2713-2013, as amended, by increasing pay rates which are below the new State of Ohio minimum wage, effective January 1, 2018; to modify and clarify language in several sections; and to recognize Civil Service Commission action to revise and abolish various classifications, assigning or revising pay grades and ordinance sections as necessary.

Emergency action is recommended in order to begin implementation.

To amend the Management Compensation Plan, Ordinance 2713-2013, as amended, by increasing pay rates which are below the new State of Ohio minimum wage; to modify and clarify language; to recognize Civil Service Commission action; and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting Section 5(E)-A115, assigning a pay grade to the classification of Aging Programs Assistant Administrator; and

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting Section 5(E)-D128, assigning a pay grade to the classification of Deputy Chief of Administration (City Attorney's Office) (U); and

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting Section 5(E)-E142, assigning a pay grade to the classification of Employee Wellness Coordinator; and

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting Section 5(E)-S175, the classification of Strategic Planning and Construction Management Coordinator; and

WHEREAS, it is necessary to amend the Management Compensation Plan by enacting Section 5(E)-T012, the

classification of Technology Project Manager; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(C)(3) to modify an equivalent pay range; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending certain classifications in Sections 5(D) and 5(F) to recognize the new State of Ohio minimum wage, effective January 1, 2018; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending certain classifications in Sections 5(E), 7(G), 12(H), and 14(I) to recognize Civil Service Commission action; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 5(E)-C070, modifying the pay grade of the classification of Chief of Staff to the City Council President (U); and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Section 8(E), removing language regarding overtime pay authorization; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending Sections 16(I) and 16(M), modifying the tobacco surcharge effective date; and

WHEREAS, it is necessary to amend the Management Compensation Plan by repealing Section 5(E)-P062, the classification of Parking Violations Coordinator (Violations Clerk); and

WHEREAS, it is necessary to amend the Management Compensation Plan by repealing Section 5(E)-P080, the classification of Parks Planning Coordinator; and

WHEREAS, it is necessary to amend the Management Compensation Plan by repealing Section 5(E)-P356, the classification of Project Manager; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment