



Legislation Details (With Text)

File #: 3148-2017 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 11/16/2017 **In control:** Administration Committee

On agenda: 12/4/2017 **Final action:**

Title: To accept Memorandum of Understanding #2017-15 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which amends the Collective Bargaining Contract, April 1, 2017 through March 31, 2020 and Memorandum of Understanding #2017-08; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU #2017-15_(Lump Sum Longevity)(SIGNED 11.14.17)

Date	Ver.	Action By	Action	Result
12/7/2017	1	CITY CLERK	Attest	
12/6/2017	1	MAYOR	Signed	
12/4/2017	1	COUNCIL PRESIDENT	Signed	
12/4/2017	1	Columbus City Council	Approved	Pass

Section 32.3 of the Collective Bargaining Contract with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2017 through March 31, 2020, requires that any modifications to the Contract be agreed to by the parties. Memorandum of Understanding #2017-15 has been executed by the parties. This Memorandum of Understanding #2017-15 amends the Collective Bargaining Contract, April 1, 2017 through March 31, 2020 and Memorandum of Understanding #2017-08 by voiding the one-time payment of two thousand five hundred dollars (\$2,500) less withholdings, scheduled for the pay period that includes April 1, 2018. MOU #2017-15 issues a lump sum longevity payment of two thousand five hundred dollars (\$2,500) less withholdings, for all full-time employees hired prior to May 15, 2011, that were receiving benefits pursuant to Section 26.2(B) of the Collective Bargaining Contract and employed as of April 12, 2018. Such payment will be one thousand eight hundred seventy-five dollars (\$1,875) less withholdings for part-time employees employed as of April 12, 2018. The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2017-15, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2017-15 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which amends the Collective Bargaining Contract, April 1, 2017 through March 31, 2020 and Memorandum of Understanding #2017-08; and to declare an emergency.

WHEREAS, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of

Understanding #2017-15, a copy of which is attached hereto, which amends the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, March 31, 2017 through April 1, 2020 and Memorandum of Understanding #2017-08 by voiding the one-time payment scheduled for April 2018, and replacing it with a lump sum longevity payment scheduled for the pay period that includes April 1, 2018; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the collective bargaining contract between the City and AFSCME, Ohio Council 8, Local 1632 and Memorandum of Understanding #2017-08, by accepting Memorandum of Understanding #2017-15; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2017-15 amends the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020 and Memorandum of Understanding #2017-08.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and accepts Memorandum of Understanding #2017-15, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.