



## Legislation Details (With Text)

**File #:** 0164-2018      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 1/3/2018      **In control:** Administration Committee

**On agenda:** 1/29/2018      **Final action:** 2/1/2018

**Title:** To accept Memorandum of Understanding #2018-01 executed between representatives of the City of Columbus and American Federation of State County and Municipal Employees Ohio Council 8 (AFSCME) Local 1632, which amends the Collective Bargaining Agreement, April 1, 2017 through March 31, 2020; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2018-01 (Appx. A - Minimum Wage) (ss 1.16.18), 2. 2018 Ohio Minimum Wage Press Release, 3. 2018 Ohio Minimum Wage Poster

Date	Ver.	Action By	Action	Result
2/1/2018	1	CITY CLERK	Attest	
1/31/2018	1	MAYOR	Signed	
1/29/2018	1	COUNCIL PRESIDENT	Signed	
1/29/2018	1	Columbus City Council	Approved	Pass

The Collective Bargaining Agreement between the City of Columbus and the American Federation of State County and Municipal Employees Ohio Council 8 (AFSCME) Local 1632 requires that any modifications to the contract be agreed between the parties. Memorandum of Understanding #2018-01 has been executed by the parties to amend Appendix A (classification listing) to assign appropriate pay ranges based on the 2018 Ohio minimum wage increase as identified in the attached Memorandum of Understanding #2018-01.

The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2018-01, a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner.

To accept Memorandum of Understanding #2018-01 executed between representatives of the City of Columbus and American Federation of State County and Municipal Employees Ohio Council 8 (AFSCME) Local 1632, which amends the Collective Bargaining Agreement, April 1, 2017 through March 31, 2020; and to declare an emergency.

**WHEREAS**, representatives of the City and American Federation of State County and Municipal Employees Ohio Council 8 (AFSCME) Local 1632 entered into Memorandum of Understanding #2018-01, a copy of which is attached hereto, which amends Appendix A of the Collective Bargaining Agreement between the City and (AFSCME) Local 1632, April 1, 2017 through March 31, 2020; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and,

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and (AFSCME) Ohio Council 8 Local 1632, by accepting

Memorandum of Understanding #2018-01; thereby preserving the public peace, property, health, safety, and welfare;  
Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding #2018-01 amends the Collective Bargaining Agreement between the City and (AFSCME) Ohio Council 8 Local 1632, April 1, 2017 through March 31, 2020.

**SECTION 2.** That City Council, in the best interests of the City, hereby recognizes and accepts Memorandum of Understanding #2018-01, a copy of which is attached hereto, executed between representatives of the City and (AFSCME) Ohio Council 8 Local 1632 to be effective with the beginning of the first pay period following passage by City Council.

**SECTION 3.** That, for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.