



Legislation Details (With Text)

File #: 1255-2018 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 4/26/2018 **In control:** Administration Committee

On agenda: 5/7/2018 **Final action:** 5/10/2018

Title: To accept Memorandum of Understanding #2018-04 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which enacts an incentive pay program for eligible Department of Building and Zoning Services classifications that attain a three (3) year plan review certification; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU #2018-04 (BZS Plan Review Certifications) signed

| Date | Ver. | Action By | Action | Result |
|-----------|------|-----------------------|----------|--------|
| 5/10/2018 | 1 | CITY CLERK | Attest | |
| 5/8/2018 | 1 | ACTING MAYOR | Signed | |
| 5/7/2018 | 1 | COUNCIL PRESIDENT | Signed | |
| 5/7/2018 | 1 | Columbus City Council | Approved | Pass |

Section 32.3 of the Collective Bargaining Contract with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2017 through March 31, 2020, requires that any modifications to the Contract be agreed to by the parties. Memorandum of Understanding #2018-04 has been executed by the parties. Memorandum of Understanding #2018-04 enacts an incentive pay of six hundred dollars (\$600.00) for the following Department of Building and Zoning Services classifications that attain a three (3) year plan review certification, reviews plans on a consistent basis, and subsequently maintains his/her recertification, for his or her respective trade; Building Inspector I, Mechanical Inspector I, Electrical Inspector I and Plumbing Inspector I.

Any costs associated with this incentive pay program will be absorbed by the Department of Building and Zoning Services.

The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2018-04, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2018-04 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which enacts an incentive pay program for eligible Department of Building and Zoning Services classifications that attain a three (3) year plan review certification; and to declare an emergency.

WHEREAS, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding #2018-04, a copy of which is attached hereto, which amends the observed holidays in Article 18 of the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020, by enacting an incentive pay program for eligible Department of Building and Zoning Services classifications that attain a three (3) year plan review certification; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the collective bargaining contract between the City and AFSCME, Ohio Council 8, Local 1632, by accepting Memorandum of Understanding #2018-04; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2018-04 amends the Collective Bargaining Contract between AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and accepts Memorandum of Understanding #2018-04, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.