



Legislation Details (With Text)

File #: 3134-2018 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 11/5/2018 **In control:** Finance Committee

On agenda: 12/10/2018 **Final action:** 12/13/2018

Title: To establish a new authorized strength ordinance for various divisions in the City of Columbus; to repeal ordinance 2371-2018; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. ORD3134-2018previousstrength, 2. ORD3134-2018currentstrength

| Date | Ver. | Action By | Action | Result |
|------------|------|-----------------------|----------|--------|
| 12/13/2018 | 1 | ACTING CITY CLERK | Attest | |
| 12/12/2018 | 1 | MAYOR | Signed | |
| 12/10/2018 | 1 | COUNCIL PRESIDENT | Signed | |
| 12/10/2018 | 1 | Columbus City Council | Approved | Pass |

BACKGROUND: This ordinance amends the current authorized strength, as set forth in ordinance 2371-2018.

While strength levels in the aggregate for most city departments are set to be equal to the 2018 budget as amended by City Council, the strength levels of certain general and non-general fund agencies will be amended to facilitate the movement of existing positions in alignment with service delivery efficiency measures contained in the Mayor's Executive 2019 budget proposal. Furthermore, in order to facilitate continued support of the Franklin County Opiate Action Plan and to acknowledge receipt of a new grant award, this ordinance increases the authorized strength figure by a total of 4 grant funded positions, adding 2 full-time positions for the Municipal Court Judges, 1 full-time position in the Department of Recreation and Parks, and 1 part-time position in the Division of Fire. In addition, the Judges' strength is increased by 3 full-time positions on the general fund and decreased by the same positions on the other funds, reflecting a change in funding source.

In the Department of Development, the equivalent of two full-time non general fund positions will transition to the general fund in the Division of Land Redevelopment (because of the rounding of split funded positions, this change is reflected as an addition of 2 full-time positions on the general fund and a decrease of 1 full-time position on the non general fund positions). The balance of transfers within the department are largely the result of funding realignments of certain positions. In addition, one full-time grant funded position will transition to part-time within the Department of Finance and Management.

The Department of Public Service is modifying strength levels, primarily as a function of divisional reorganization. The newly created Division of Parking Services will receive 46 full-time, non general fund positions in alignment with the creation of that Division via 1189-2018. Relatedly, the Traffic Management Division will decrease by 42 full-time positions, allowing it to maintain some flexibility in staffing. Three full-time Map Room positions, previously housed in the Infrastructure Management Division, will transition to the Department of Building and Zoning Services, which will improve service delivery by better aligning job duties with operational needs. Furthermore, four full-time general fund positions in the Administration Division will transition to the parking meter fund, aligning administrative functions that will support the Parking Services division.

Transfers within the Department of Public Utilities are reflective of the consolidation of all permitting operations into the Director's Office. As a result, 18 full-time positions will transition into the Director's Office, 13 from the Division of Sanitary Sewerage and Drainage, and 5 from the Division of Water.

Fiscal Impact: Funds for these strength levels are budgeted and/or the positions will not be filled until revenues have been clearly identified and appropriated. In all cases, the ability to hire will be monitored by the Division of Finance and Management. As such, there is no negative fiscal impact associated with the passage of this ordinance.

Emergency Justification: Emergency action is requested to allow for the filling of budgeted vacant positions in certain departments in order to maintain and preserve the public health, safety, and welfare.

To establish a new authorized strength ordinance for various divisions in the City of Columbus; to repeal ordinance 2371-2018; and to declare an emergency.

WHEREAS, the Mayor's Executive 2018 budget was submitted to City Council in November 2017 for consideration; and

WHEREAS, City Council adopted said budget on February 5, 2018; and

WHEREAS, this ordinance repeals authorized strength ordinance 2371-2018; and

WHEREAS, an emergency exists in the usual daily operation of the City of Columbus in that it is immediately necessary to establish a new authorized strength ordinance to provide for the efficient operation of the city, and for the immediate preservation of the public health, peace, property, safety and welfare; **NOW, THEREFORE**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That pursuant to Section 14 of the City Charter, the maximum number of officers and employees authorized to be employed within the various Departments, Boards and Offices of the City and hereby fixed and established as follows:

- 1- Refer to attachment ORD3134-2018currentstrength.xlsx
- 2- Refer to attachment ORD3134-2018previousstrength.xlsx

The foregoing positions authorized include all positions within each department, division, board, office or commission, whether appointed or elected except the members of any board or commission authorized by charter or ordinance. No Appointing Authority shall appoint full-time or part-time personnel in excess of the maximum permitted by this ordinance unless authorized by ordinance of City Council.

SECTION 2. Such of the positions within the Division of Fire as the Director of Public Safety and Fire Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall not be in excess of five (5) Fire Assistant Chiefs and there shall not be in excess of four (4) Fire Deputy Chiefs; as a normal complement, in excess of thirty-four (34) Fire Battalion Chiefs nor as a temporary complement, in excess of thirty-five (35) Fire Battalion Chiefs at any one time; sixty (60) Fire Captains nor as a temporary complement, in excess of sixty-one (61) Fire Captains at any one time; one (1) Fire Chief; and two-hundred two (202) Fire Lieutenants. The complements of fire captains and fire lieutenants are intended to be temporary, subject to review and change at any time.

Such of the positions within the Division of Police as the Director of Public Safety and the Police Chief shall designate, shall be within the uniformed ranks and all other positions therein shall be deemed civilian positions, provided there shall

not be, as a normal complement, in excess of eighteen (18) Police Commanders, nor as a temporary complement, in excess of nineteen (19) Police Commanders at any one time; one (1) Police Chief; in excess of, as a normal complement, six (6) Police Deputy Chiefs, nor as a temporary complement, in excess of seven (7) Police Deputy Chiefs at any one time; in excess of, as a normal complement, fifty-seven (57) Police Lieutenants, nor as a temporary complement, in excess of fifty-nine (59) Police Lieutenants at any one time; in excess of, as a normal complement, two hundred twenty-five (225) Police Sergeants, nor as a temporary complement, in excess of two hundred twenty-nine (229) Police Sergeants at any one time.

SECTION 3. Temporary appointments are not subject to the authorized strength ordinance. Additionally, limited appointments made to cover full-time and part-time employees on authorized leave (injury, disability or military leave) are not subject to the authorized strength ordinance. Student intern positions are not subject to the authorized strength ordinance.

SECTION 4. That Ordinance No. 2371-2018 and all other ordinances relative to the authorization of employees for any department, division, board or commission and all other ordinances in conflict herewith be and the same are hereby repealed.

SECTION 5. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten days after passage if the Mayor neither approves nor vetoes the same.