



Legislation Details (With Text)

File #: 0239-2019 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 1/11/2019 **In control:** Public Safety Committee

On agenda: 1/28/2019 **Final action:** 1/31/2019

Title: To accept the proposed collective bargaining agreement in its entirety between the City of Columbus and Fraternal Order of Police, Capital City Lodge #9 dated December 9, 2017 through December 8, 2020, to provide for wages, hours and other terms and conditions of employment for employees in the bargaining units as provided in the attachment hereto; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. FOP Fiscal Impact Memo_FF Award_Nov 2018, 2. FF Report and Recommendation (Goldberg-FOP-11.27.18), 3. FOP CBA 2017-2020 (Strike-through version.2)

Date	Ver.	Action By	Action	Result
1/31/2019	1	CITY CLERK	Attest	
1/30/2019	1	MAYOR	Signed	
1/28/2019	1	COUNCIL PRESIDENT	Signed	
1/28/2019	1	Columbus City Council	Approved	Pass

This ordinance accepts the collective bargaining agreement between the City of Columbus and Fraternal Order of Police, Capital City Lodge #9 covering the period of December 9, 2017 through December 8, 2020.

All Articles of this agreement and attachments thereto have been approved by the City and the Fraternal Order of Police, Capital City Lodge #9, including the recommendations of the Fact-finder. A signed agreement will be on file in the Department of Human Resources.

Emergency action is recommended because certain provisions of the collective bargaining agreement are effective on a retroactive basis.

The fiscal impact was summarized in a memorandum to City Council, attached hereto.

To accept the proposed collective bargaining agreement in its entirety between the City of Columbus and Fraternal Order of Police, Capital City Lodge #9 dated December 9, 2017 through December 8, 2020, to provide for wages, hours and other terms and conditions of employment for employees in the bargaining units as provided in the attachment hereto; and to declare an emergency.

WHEREAS, the parties entered into several tentative agreements during the course of negotiations which began in September, 2017; and

WHEREAS, the issues upon which the parties could not agree were submitted to fact-finding pursuant to OAC Section 4117-9-05 and the Fact-finder issued his report and recommendations on November 27, 2018; and

WHEREAS, pursuant to OAC 4117-9-05, neither party rejected the Fact-finder's report and recommendations; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to accept the collective bargaining agreement negotiated between the City and the Fraternal Order of Police, Capital City Lodge #9, December 9, 2017 through December 8, 2020, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. The Council of the City of Columbus hereby accepts the proposed collective bargaining agreement between the City and the Fraternal Order of Police, Capital City Lodge #9, attached hereto and incorporated herein in its entirety as if fully rewritten herein, to establish wages, hours and other terms and conditions of employment for employees in the bargaining unit, as specified and stated in the attachment hereto. A copy of the attachment will be kept on file in the Office of the City Clerk and the Department of Human Resources and will not be printed in the City Bulletin as a part thereof.

SECTION 2. If any section of this Ordinance, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, for any reason, is held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portions or sections of this ordinance. The City Council hereby declares that it would have passed the ordinance, and each section hereof, including any article, section, subsection, paragraph, sentence, clause or phrase of the attachment hereto, irrespective of the fact that any one or more articles, sections, subsections, paragraphs, sentences, clauses or phrases may be declared unconstitutional or invalid.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.