



## Legislation Details (With Text)

**File #:** 1999-2019      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 7/10/2019      **In control:** Administration Committee

**On agenda:** 7/29/2019      **Final action:** 7/31/2019

**Title:** To accept Memorandum of Understanding #2017-10 (Updated 2019) executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, that extends Paid Caregiver Leave ("PCL") benefits until the end of the current collective bargaining contract dated April 1, 2017 through March 31, 2020; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 1632 AFSCME PCL MOU#2017-10 (updated 2019) signed

Date	Ver.	Action By	Action	Result
7/31/2019	1	CITY CLERK	Attest	
7/30/2019	1	MAYOR	Signed	
7/29/2019	1	COUNCIL PRESIDENT	Signed	
7/29/2019	1	Columbus City Council	Approved	Pass

Section 32.3 of the collective bargaining contract with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2017 through March 31, 2020, requires that any modifications to the contract be agreed to by the parties. Memorandum of Understanding #2017-10 (Updated 2019) has been executed by the parties. Memorandum of Understanding #2017-10 (Updated 2019) extends the current the Paid Caregiver Leave ("PCL") benefits Pilot Program, which expires August 1, 2019, until the end of the current collective bargaining contract, dated April 1, 2017 through March 31, 2020. The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2017-10 (Updated 2019), a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2017-10 (Updated 2019) executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, that extends Paid Caregiver Leave ("PCL") benefits until the end of the current collective bargaining contract dated April 1, 2017 through March 31, 2020; and to declare an emergency.

**WHEREAS**, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding #2017-10 (Updated 2019), a copy of which is attached hereto, which extends Paid Caregiver Leave ("PCL") benefits until the end of the current collective bargaining contract dated April 1, 2017 through March 31, 2020; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the collective bargaining contract between the City and AFSCME, Ohio Council 8, Local 1632, by accepting Memorandum of Understanding #2017-10 (Updated 2019); thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding #2017-10 (Updated 2019) amends the collective bargaining contract between AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020.

**SECTION 2.** That City Council, in the best interests of the City, hereby, recognizes and accepts Memorandum of Understanding #2017-10 (Updated 2019), a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.