



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed

File created: 7/10/2019 **In control:** Administration Committee

On agenda: 7/29/2019 **Final action:** 7/31/2019

Title: To accept Memorandum of Understanding #2017-02 (Updated 2019) executed between representatives of the City of Columbus and the Fraternal Order of Police, Ohio Labor Council, Inc., (FOP-OLC, Inc.) which extends Paid Caregiver Leave benefits until the end of the current collective bargaining agreement, dated June 16, 2017 through June 15, 2020; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. FOPOLC PCL MOU#2017-02 (Updated 2019) signed

Date	Ver.	Action By	Action	Result
7/31/2019	1	CITY CLERK	Attest	
7/30/2019	1	MAYOR	Signed	
7/29/2019	1	COUNCIL PRESIDENT	Signed	
7/29/2019	1	Columbus City Council	Approved	Pass

The collective bargaining agreement dated June 16, 2017 through June 15, 2020, between the City and the Fraternal Order of Police, Ohio Labor Council Inc. (FOP-OLC, Inc.) requires that any modifications to the Contract be agreed between the parties. Memorandum of Understanding #2017-02 (Updated 2019) extends the current the Paid Caregiver Leave benefits Pilot Program, which expires August 1, 2019, until the end of the current collective bargaining agreement, dated June 16, 2017 through June 15, 2020. The passage of this ordinance indicates Council's acceptance of Memorandum of Understanding #2017-02 (Updated 2019), a copy of which is attached hereto.

Emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner.

To accept Memorandum of Understanding #2017-02 (Updated 2019) executed between representatives of the City of Columbus and the Fraternal Order of Police, Ohio Labor Council, Inc., (FOP-OLC, Inc.) which extends Paid Caregiver Leave benefits until the end of the current collective bargaining agreement, dated June 16, 2017 through June 15, 2020; and to declare an emergency.

WHEREAS, representatives of the City and Fraternal Order of Police, Ohio Labor Council, Inc. (FOP-OLC, Inc.), entered into Memorandum of Understanding #2017-02 (Updated 2019), a copy of which is attached hereto, which extends Paid Caregiver Leave benefits until the end of the current collective bargaining agreement, dated June 16, 2017 through June 15, 2020; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend the Collective bargaining agreement between the City and FOP-OLC, Inc. by accepting Memorandum of Understanding #2017-02 (Updated 2019); thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2017-02 (Updated 2019) amends the Collective bargaining agreement between the City and FOP-OLC, Inc., June 16, 2017 through June 15, 2020.

SECTION 2. That City Council, in the best interests of the City, hereby recognizes and accepts Memorandum of Understanding #2017-02 (Updated 2019), a copy of which is attached hereto, executed between representatives of the City and FOP-OLC, Inc.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.