



## Legislation Details (With Text)

**File #:** 2935-2019      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 11/4/2019      **In control:** Administration Committee

**On agenda:** 12/9/2019      **Final action:** 12/12/2019

**Title:** To amend the Management Compensation Plan, Ordinance 2713-2013, as amended, by increasing pay rates which are below the new State of Ohio minimum wage; to modify language regarding Personal Leave of Absence; to recognize Civil Service Commission action; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ord 2935-2019 Amending Ord 2713-2013 Sections 5 & 11 - 120919.pdf

Date	Ver.	Action By	Action	Result
12/12/2019	1	CITY CLERK	Attest	
12/11/2019	1	MAYOR	Signed	
12/9/2019	1	COUNCIL PRESIDENT	Signed	
12/9/2019	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance 2713-2013, as amended, by increasing pay rates which are below the new State of Ohio minimum wage, effective January 1, 2020; to modify and clarify language in several sections; and to recognize Civil Service Commission action to revise and abolish various classifications.

Emergency action is recommended in order to begin implementation.

To amend the Management Compensation Plan, Ordinance 2713-2013, as amended, by increasing pay rates which are below the new State of Ohio minimum wage; to modify language regarding Personal Leave of Absence; to recognize Civil Service Commission action; and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending certain classifications in Sections 5(D) and 5(F) to recognize the new State of Ohio minimum wage, effective January 1, 2020; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending a classification in Section 5(E) to recognize Civil Service Commission action; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan by amending Section 11(A), modifying language regarding Personal Leave of Absence; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**  
**See Attachment**