



## Legislation Details (With Text)

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**File #:** 3023-2019      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 11/12/2019      **In control:** Administration Committee  
**On agenda:** 12/9/2019      **Final action:** 12/12/2019  
**Title:** To accept Memorandum of Understanding #2019-04 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which is an agreement to pay out Old Sick Leave Bank balances held by employees in Appendix A, attached hereto; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. MOU #2019-04 Old Sick Bank (signed) w. Appx A.

Date	Ver.	Action By	Action	Result
12/12/2019	1	CITY CLERK	Attest	
12/11/2019	1	MAYOR	Signed	
12/9/2019	1	COUNCIL PRESIDENT	Signed	
12/9/2019	1	Columbus City Council	Approved	Pass

Section 32.3 of the Collective Bargaining Contract with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, April 1, 2017 through March 31, 2020, requires that any modifications to the Contract be agreed to by the parties. Memorandum of Understanding #2019-04 has been executed by the parties to pay out Old Sick Leave Bank balances held by employees in Appendix A, attached hereto. Balances maintained in an Old Sick Leave Bank, established pursuant to Article 20, Section 20.6 of the parties Contract, are valued at the number of unused sick leave hours multiplied by an employee's straight-time hourly rate that was in effect on March 31, 1987.

The passage of this ordinance indicates City Council's acceptance of Memorandum of Understanding #2019-04 and Appendix A, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To accept Memorandum of Understanding #2019-04 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which is an agreement to pay out Old Sick Leave Bank balances held by employees in Appendix A, attached hereto; and to declare an emergency.

**WHEREAS**, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding #2019-04, to pay out Old Sick Leave Bank balances established under Article 20, Section 20.6 of the Collective Bargaining Contract between the City and AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020; and

**WHEREAS**, employees listed in Appendix A will receive pay for unused sick leave hours in their Old Sick Leave Bank valued at their straight-time hourly rate of pay that was in effect on of March 31, 1987; and

**WHEREAS**, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in a timely manner; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Contract between the City and AFSCME, Ohio Council 8, Local 1632, by accepting Memorandum of Understanding #2019-04; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That Memorandum of Understanding #2019-04 amends the Collective Bargaining Contract between AFSCME, Ohio Council 8, Local 1632, April 1, 2017 through March 31, 2020.

**SECTION 2.** That City Council, in the best interests of the City, hereby, recognizes and accepts Memorandum of Understanding #2019-04, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

**SECTION 3.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.