



## Legislation Details (With Text)

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**Title:** To recognize March 24th 2021 as Equal Pay Day in Columbus and commend Women for Economic and Leadership Development for their effort to raise awareness on the gender pay gap.

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**Indexes:**

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| Date      | Ver. | Action By             | Action  | Result |
|-----------|------|-----------------------|---------|--------|
| 4/1/2021  | 1    | CITY CLERK            | Attest  |        |
| 3/31/2021 | 1    | MAYOR                 | Signed  |        |
| 3/29/2021 | 1    | COUNCIL PRESIDENT     | Signed  |        |
| 3/29/2021 | 1    | Columbus City Council | Adopted | Pass   |

To recognize March 24<sup>th</sup> 2021 as Equal Pay Day in Columbus and commend Women for Economic and Leadership Development for their effort to raise awareness on the gender pay gap.

**WHEREAS**, Equal Pay Day is the symbolic day dedicated to raising awareness of the gender pay gap; and

**WHEREAS**, this day denotes how far into the new year women must work to be paid what men were paid the previous year; and

**WHEREAS**, started by the National Committee on Pay Equity (NCPE) in 1996, the goal was to raise awareness about the gender wage gap; and

**WHEREAS**, today, various Equal Pay Days are recognized to denote that mothers and most women of color face a wider -than-average gap and need to work even longer to catch up to men's earnings; and

**WHEREAS**, Women for Economic and Leadership Development's (WELD) mission is to develop and advance women's leadership to strengthen the economic prosperity of the communities it serves; and

**WHEREAS**, WELD provides women with specific tools to enhance their individual economic status and builds programs to support female leadership development and business growth; and

**WHEREAS**, WELD builds awareness about pay disparity, especially that experienced by women of color, in the national forums it hosts; and

**WHEREAS**, these forums bring actions to words by providing specific strategies that individuals, businesses and organizations can implement to close the gaps; and

**WHEREAS**, WELD helps the corporate arena understand the connections between the lack of diverse representation on their boards and in their executive ranks; and

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

That this Council does hereby, recognize March 24<sup>th</sup> 2021 as Equal Pay Day in the City of Columbus and commend Women for Economic Leadership and Development for their effort to raise awareness on the gender pay gap.