



## Legislation Details (With Text)

**File #:** 2497-2021      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 9/24/2021      **In control:** Administration Committee

**On agenda:** 10/18/2021      **Final action:** 10/21/2021

**Title:** To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting Section 7(I), amending Section 5(E), Section 13, and Section 16; and to declare an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ord 2497-2021 Amending MCP Ord 2713-2013 Sections 5, 7, 13, 16 - 101121.pdf

Date	Ver.	Action By	Action	Result
10/21/2021	1	CITY CLERK	Attest	
10/20/2021	1	MAYOR	Signed	
10/18/2021	1	COUNCIL PRESIDENT	Signed	
10/18/2021	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting the classification of Inspector General (U) as a result of Civil Service Commission action. This ordinance also enacts an incentive for employees to be vaccinated against COVID-19. This ordinance also modifies pay grades for three (3) classifications following the results of pay studies, and amends Section 13, Injury Leave, and Section 16, Insurance.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting Section 7(I), amending Section 5(E), Section 13, and Section 16; and to declare an emergency.

**WHEREAS**, it is necessary to amend the Management Compensation Plan to enact the classification of Inspector General (U) (0115) and assign it to Pay Grade 99; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan to enact a monetary incentive for employees to be vaccinated against COVID-19; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan to amend the pay grade of the classification of Aging Programs Assistant Administrator (0887) and assign it to Pay Grade 95; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan to amend the pay grade of the classification of Refuse Collection Division Administrator (0221) and assign it to Pay Grade 97; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan to amend the pay grade of the classification of Refuse Collection Operations Coordinator (3935) and assign it to Pay Grade 96; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan to amend Section 13, Injury Leave, in order to reflect updated policies; and

**WHEREAS**, it is necessary to amend the Management Compensation Plan to amend Section 16, Insurance, in order to reflect updated policies; and

**WHEREAS**, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**See Attachment**