



Legislation Details (With Text)

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Type: Ordinance **Status:** Passed

File created: 3/28/2022 **In control:** Administration Committee

On agenda: 4/18/2022 **Final action:** 4/20/2022

Title: To approve Memorandum of Understanding (MOU) #2022-02 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which increases network vision benefits and coverage, and eliminates the lifetime cap on coverage for TMJ/TMD conditions; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-02_Regarding Vision Benefits_1632_signed

Date	Ver.	Action By	Action	Result
4/20/2022	1	CITY CLERK	Attest	
4/19/2022	1	ACTING MAYOR	Signed	
4/18/2022	1	COUNCIL PRESIDENT	Signed	
4/18/2022	1	Columbus City Council	Approved	Pass

Section 32.3 of the Collective Bargaining Agreement with American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632 and the City of Columbus, dated April 1, 2021 through March 31, 2024, requires that any modifications to the Agreement be agreed to by the parties. Memorandum of Understanding (MOU) #2022-02 has been executed by the parties to amend Article 27 of the Agreement by increasing network vision benefits and coverage, and eliminating the lifetime cap on coverage for temporomandibular joint pain dysfunction, syndrome, disease or related conditions, collectively “TMJ”/“TMD” conditions.

The passage of this ordinance indicates City Council’s approval of MOU #2022-02, a copy of which are attached hereto.

Emergency action is recommended in order to allow for expedient implementation.

To approve Memorandum of Understanding (MOU) #2022-02 executed between representatives of the City of Columbus and American Federation of State, County, and Municipal Employees (AFSCME) Ohio Council 8, Local 1632, which increases network vision benefits and coverage, and eliminates the lifetime cap on coverage for TMJ/TMD conditions; and to declare an emergency.

WHEREAS, representatives of the City and AFSCME, Ohio Council 8, Local 1632 entered into Memorandum of Understanding (MOU) #2022-02 a copy of which is attached hereto, which amends Article 27 of the Agreement between the City and AFSCME, Ohio Council 8, Local 1632, dated April 1, 2021 through March 31, 2024, by increasing network vision benefits and coverage, and eliminating the lifetime cap on coverage for TMJ/TMD conditions; and

WHEREAS, emergency action is recommended in order to implement the terms of the MOU in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and AFSCME, Ohio Council 8, Local 1632, by approving MOU #2022-02; thereby preserving the public peace, property, health, safety, and welfare; **Now, Therefore,**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding (MOU) #2022-02 amends Article 27 of the Collective Bargaining Agreement between the City and AFSCME, Ohio Council 8, Local 1632, dated April 1, 2021 through March 31, 2024.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and approves MOU #2022-02, a copy of which is attached hereto, executed between representatives of the City and AFSCME, Ohio Council 8, Local 1632.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.