



Legislation Details (With Text)

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Title: To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Section 5(D), Section 5(E), Section 5 (F), Section 12(H), and Section 14(I); and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ord 3126-2022 Amending Ord 2713-2013 Sections 5, 12, 14

Date	Ver.	Action By	Action	Result
12/7/2022	1	CITY CLERK	Attest	
12/6/2022	1	MAYOR	Signed	
12/5/2022	1	COUNCIL PRESIDENT	Signed	
12/5/2022	1	Columbus City Council	Approved	Pass

This ordinance amends the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by enacting the classifications of Inspector General Investigator Supervisor (3001) and Neighborhoods Administrator (0175) and by repealing the classifications of Assistant Director (Parking Solutions) (U) (0093) and Recreation Playground Leader (Seasonal) (3169) as a result of Civil Service Commission action, and to reflect these changes in the Vacation and Sick Leave sections as applicable; by modifying the pay grades or ranges of the classifications of Deputy City Treasurer (U) (0158), Aquatics Supervisor (Seasonal) (3184), and Lifeguard (Seasonal) (3183) as a result of market conditions; and by increasing pay rates which are below the new State of Ohio minimum wage, effective January 1, 2023.

To amend the Management Compensation Plan, Ordinance No. 2713-2013, as amended, by amending Section 5(D), Section 5(E), Section 5 (F), Section 12(H), and Section 14(I); and to declare an emergency.

WHEREAS, it is necessary to amend the Management Compensation Plan to enact the classification of Inspector General Investigator Supervisor (3001) as a result of Civil Service Commission action and assign it to Pay Grade 93; and

WHEREAS, it is necessary to amend the Management Compensation Plan to enact the classification of Neighborhoods Administrator (0175) as a result of Civil Service Commission action and assign it to Pay Grade 95; and

WHEREAS, it is necessary to amend the Management Compensation Plan to modify the pay grade for the classification of Deputy City Treasurer (U) (0158), and to reassign it to Pay Grade 95; and

WHEREAS, it is necessary to amend the Management Compensation Plan to modify the pay range for the classification of Aquatics Supervisor (Seasonal) (3184), and to reassign it to a pay range of \$17.00 per hour to \$23.50 per hour; and

WHEREAS, it is necessary to amend the Management Compensation Plan to modify the pay range for the classification

of Lifeguard (Seasonal) (3183) and to reassign it to a pay range of \$15.00 per hour to \$20.00 per hour; and

WHEREAS, it is necessary to amend the Management Compensation Plan by amending certain classifications in Sections 5(D) and 5(F) to recognize the new State of Ohio minimum wage, effective January 1, 2023; and

WHEREAS, it is necessary to amend the Management Compensation Plan to amend Section 5(E) by repealing the classification of Assistant Director (Parking Solutions) (U) (0093) as a result of Civil Service Commission action and to remove it from Section 12(H) and Section 14(I); and

WHEREAS, it is necessary to amend the Management Compensation Plan to amend Section 5(F) by repealing the classification of Recreation Playground Leader (Seasonal) (3169) as a result of Civil Service Commission action; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to amend certain provisions of the Management Compensation Plan, to assure compliance with changes in Civil Service classifications and relevant minimum wage laws thereby preserving the public peace, property, health, safety, and welfare; **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

See Attachment