



## Legislation Details (With Text)

**File #:** 3137-2022      **Version:** 1

**Type:** Ordinance      **Status:** Passed

**File created:** 11/4/2022      **In control:** Administration Committee

**On agenda:** 12/5/2022      **Final action:** 12/7/2022

**Title:** To authorize the Human Resources Director to modify and increase the existing contract with AON Consulting Inc., to provide additional employee benefit consulting services, specifically federal reporting that has a due date of December 27, 2022; and expenditure of an additional \$20,000.00 from the Employee Benefits Fund, administrative subfund and to declare an emergency. (\$20,000.00)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 3137-2022 AON Attachment

Date	Ver.	Action By	Action	Result
12/7/2022	1	CITY CLERK	Attest	
12/6/2022	1	MAYOR	Signed	
12/5/2022	1	COUNCIL PRESIDENT	Signed	
12/5/2022	1	Columbus City Council	Approved	Pass

**BACKGROUND:** This ordinance authorizes and directs the Human Resources Director to modify the contract with Aon Consulting Inc. for employee benefits consulting services. Human Resources has determined that it is necessary to add services to meet the federal reporting mandate under the Consolidated Appropriations Act, 2021 and modify the total cost of the contract to include an additional \$20,000.00 for these services. The most recent modification, legislated via Ord. 0276-2022, authorized a one year renewal through February 28, 2023. In addition, Ord, 2742-2021 appropriated the necessary funds.

This modification provides contract authority and funding of \$20,000.00 to complete and submit the required federal reporting under the Consolidated Appropriations Act, 2021. AON will submit the reporting on the City's behalf no later than December 27, 2022.

This modification authorizes contract and expenditure authority.

**FISCAL IMPACT:** The total obligation under the original contract and all modifications is \$734,000.00. Sufficient funding is available within the Employee Benefits Fund, administrative subfund, for this contract modification.

**Emergency Action:** Emergency action is being requested to allow the employee benefits consultant to complete and submit the federal reporting by the due date of December 27, 2022.

To authorize the Human Resources Director to modify and increase the existing contract with AON Consulting Inc., to provide additional employee benefit consulting services, specifically federal reporting that has a due date of December 27, 2022; and expenditure of an additional \$20,000.00 from the Employee Benefits Fund, administrative subfund and to declare an emergency. (\$20,000.00)

**WHEREAS**, it is in the best interest of the City of Columbus to modify and increase the existing contract with AON Consulting Inc. to provide funding for additional contract costs associated with reporting deemed necessary by the Consolidated Appropriations Act, 2021; and

**WHEREAS**, it is necessary to authorize the additional expenditure of up to \$20,000.00; and

**WHEREAS**, an emergency exists in the usual daily operation of the Department of Human Resources in that it is immediately necessary to modify and increase the existing contract with AON Consulting Inc. for reporting deemed necessary by the Consolidated Appropriations Act, 2021 to allow AON to complete and submit the federal reporting by the due date of December 27, 2022; **now, therefore**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:**

**SECTION 1.** That the Human Resources Director is hereby authorized to modify and increase the existing contract with AON Consulting Inc., to provide additional employee benefit consulting services for reporting deemed necessary by the Consolidated Appropriations Act, 2021.

**SECTION 2.** That the expenditure of \$20,000.00, or so much thereof as may be necessary, is hereby authorized from and within the Employee Benefits Fund 5502, in object class 03 purchased services per the accounting codes in the attachment of this ordinance.

**SECTION 3.** That the funds necessary to carry out the purpose of this ordinance are hereby deemed appropriated, and the City Auditor shall establish such accounting codes as necessary.

**SECTION 4.** That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves or vetoes the same.