



Legislation Details (With Text)

File #: 3510-2022 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 12/2/2022 **In control:** Administration Committee

On agenda: 12/12/2022 **Final action:** 12/14/2022

Title: To approve Memorandum of Understanding #2022-06 executed between representatives of the City of Columbus and the Communications Workers of America, (CWA) Local 4502 to amend the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by creating a Winter Weather Emergency Staffing Plan to incentivize CWA employees outside of the Department of Public Service, Division of Infrastructure Management, to assist in snow and ice removal from heavy storms during the winter season; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-06_CWA_Winter Weather ER Staffing_signed 12.1.22

Date	Ver.	Action By	Action	Result
12/14/2022	1	CITY CLERK	Attest	
12/13/2022	1	MAYOR	Signed	
12/12/2022	1	COUNCIL PRESIDENT	Signed	
12/12/2022	1	Columbus City Council	Approved	Pass

Section 20.2 of the Collective Bargaining Agreement with the Communications Workers of America, (CWA) Local 4502, and the City of Columbus, April 24, 2020 through April 23, 2023, requires that any modifications to the Agreement be agreed to by the parties in writing. Memorandum of Understanding #2022-06 has been executed by the parties to amend the Agreement by creating a Winter Weather Emergency Staffing Plan to incentivize additional holders of Class A or B Commercial Driver's License ("CDL") and non-CDL driver's license holders outside of the Department of Public Service, Division of Infrastructure Management, who volunteer to assist with snow and ice removal from heavy storms during the winter season. MOU #2022-06 provides a 4% working out of class premium on the hourly rate of all eligible CWA members who volunteer, and expands eligibility for overtime and call-back pay to eligible CWA E-Class employees who volunteer, pursuant to the terms of the MOU.

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2022-06, a copy of which is attached hereto.

Emergency action is recommended in order to allow for the recruitment and training of eligible CWA employees to assist with snow and ice removal prior to the start of the winter season.

To approve Memorandum of Understanding #2022-06 executed between representatives of the City of Columbus and the Communications Workers of America, (CWA) Local 4502 to amend the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by creating a Winter Weather Emergency Staffing Plan to incentivize CWA employees outside of the Department of Public Service, Division of Infrastructure Management, to assist in snow and ice removal from heavy storms during the winter season; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the Communications Workers of America (CWA), Local 4502, entered into Memorandum of Understanding #2022-06, a copy of which is attached hereto, to amend the Collective Bargaining Agreement, dated April 24, 2020 through April 23, 2023, by creating a Winter Weather Emergency Staffing Plan to incentive CWA employees outside of the Department of Public Service, Division of Infrastructure Management, to assist with snow and ice removal from heavy storms during the winter season; and

WHEREAS, emergency action is recommended in order to implement the terms of the Memorandum of Understanding in an expedient manner in order to allow for the recruitment and training of eligible CWA employees outside of the Department of Public Service, Division of Infrastructure Management, to assist with snow and ice removal from heavy storms prior to the start of the upcoming winter season; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Agreement between the City of Columbus and CWA Local 4502, dated April 24, 2020 through April 23, 2023, by approving Memorandum of Understanding #2022-06; thereby preserving the public peace, property, health, safety, and welfare; Now, Therefore,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

SECTION 1. That Memorandum of Understanding #2022-06 amends the Collective Bargaining Agreement between CWA Local 4502 and the City of Columbus dated April 24, 2020 through April 23, 2023.

SECTION 2. That City Council, in the best interests of the City, hereby, recognizes and approves Memorandum of Understanding #2022-06, a copy of which is attached hereto, executed between representatives of the City of Columbus and CWA Local 4502.

SECTION 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.