



Legislation Details (With Text)

File #: 0352-2023 **Version:** 1

Type: Ordinance **Status:** Passed

File created: 1/26/2023 **In control:** Administration Committee

On agenda: 2/13/2023 **Final action:** 2/15/2023

Title: To approve Memorandum of Understanding #2022-17, executed between representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 to amend Appendix A (classification listing) of the Collective Bargaining Agreement, dated April 1, 2021 through March 31, 2024, by placing the Refuse Collection Vehicle Operator into Pay Range 25 to 27 and the Refuse Collection Vehicle Operator (Manual) into Pay Range 24 and the Refuse Container Assembler and Repairer into Pay Range 15 to 19; to increase the pay range of incumbent employees in those classifications; and to declare an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MOU 2022-17_Appx. A_ Refuse Classes (amend pay)_Signed 1.23.23.pdf

Date	Ver.	Action By	Action	Result
2/15/2023	1	CITY CLERK	Attest	
2/14/2023	1	MAYOR	Signed	
2/14/2023	1	MAYOR	Signed	
2/13/2023	1	COUNCIL PRESIDENT	Signed	
2/13/2023	1	Columbus City Council	Approved	Pass

Section 32.3 of the Collective Bargaining Agreement (CBA) with the American Federation of State, County, and Municipal Employees (AFSCME) Local 1632 and the City of Columbus, April 1, 2021 through March 31, 2024, requires that any modifications to the CBA be agreed to by the parties. Memorandum of Understanding #2022-17 has been executed by the parties to amend Appendix A (classification listing) by increasing the pay ranges of the following Department of Public Service classifications: Refuse Collection Vehicle Operator (Automated) from Pay Range 22 to 23 to Pay Range 25 to 27, Refuse Collection Vehicle Operator (Manual) from Pay Range 21 to 23 to Pay Range 24, and Refuse Container Assembler and Repairer from Pay Range 12 to 18 to Pay Range 15 to 19.

Concurrent with the pay range adjustment, MOU 2022-17 dictates the following shall occur on the payday of the subsequent full pay period following City Council's acceptance of this MOU:

Incumbent employees in the Refuse Collection Vehicle Operator (Automated) classification who are paid at Pay Range 22 and in Steps A, 0, 1, 2, 3, or 4 shall advance to Pay Range 25, and retain their current step.

Incumbent employees in the Refuse Collection Vehicle Operator (Automated) classification who are paid at Pay Range 22 and in Step 5, shall advance to Pay Range 26, and retain their current step.

Incumbent employees in the Refuse Collection Vehicle Operator (Automated) classification who are paid at Pay Range 23, shall advance to Pay Range 27, and retain their current step.

Incumbent employees in the Refuse Collection Vehicle Operator (Manual) classification shall advance to Pay Range 24,

Step 5.

Incumbent employee in the Refuse Container Assembler and Repairer classification who is paid at Pay Range 15, shall advance to Pay Range 17, and retain their current step.

Incumbent employee in the Refuse Container Assembler and Repairer classification who is paid at Pay Range 18, shall advance to Pay Range 19 and retain their current step.

The passage of this ordinance indicates City Council's approval of Memorandum of Understanding #2022-17, a copy of which is attached hereto.

Emergency action is recommended in order to allow for expedient implementation and in accordance with the agreement of the parties.

To approve Memorandum of Understanding #2022-17, executed between representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 to amend Appendix A (classification listing) of the Collective Bargaining Agreement, dated April 1, 2021 through March 31, 2024, by placing the Refuse Collection Vehicle Operator into Pay Range 25 to 27 and the Refuse Collection Vehicle Operator (Manual) into Pay Range 24 and the Refuse Container Assembler and Repairer into Pay Range 15 to 19; to increase the pay range of incumbent employees in those classifications; and to declare an emergency.

WHEREAS, representatives of the City of Columbus and the American Federation of State, County, and Municipal Employees, Local 1632 entered into Memorandum of Understanding #2022-17, a copy of which is attached hereto, which amends Appendix A of the Collective Bargaining Agreement between AFSCME Local 1632 and the City of Columbus, dated April 1, 2021 through March 31, 2024, by increasing the pay range of the Refuse Collection Vehicle Operator (Automated), Refuse Collection Vehicle Operator (Manual), and the Refuse Container Assembler and Repairer classifications and the pay range of incumbent employees in those classifications; and

WHEREAS, emergency action is recommended in order to implement the terms of the MOU in a timely manner; and

WHEREAS, an emergency exists in the usual daily operation of the Department of Public Service in that is immediately necessary to amend the Collective Bargaining Agreement between the City of Columbus and AFSCME Local 1632, dated April 1, 2021 through March 31, 2024, by approving the Memorandum of Understanding #2022-17 in accordance with the agreement of the parties; thereby preserving the public peace, property, health, safety, and welfare, **NOW, THEREFORE**,

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That Memorandum of Understanding #2022-17 amends Appendix A of the Collective Bargaining Agreement between AFSCME Local 1632 and the City of Columbus dated April 1, 2021 through March 31, 2024.

Section 2. That City Council, in the best interests of the City, hereby recognizes and approves Memorandum of Understanding #2022-17, a copy of which is attached hereto, executed between the representatives of the City of Columbus and AFSCME Local 1632.

Section 3. That for the reasons stated in the preamble hereto, which is hereby made a part of hereof, this ordinance is hereby declared to be an emergency measure, and shall take effect and be in force from and after its passage and approval by the Mayor, or ten (10) days after passage if the Mayor neither approves nor vetoes the same.